**TEMPLATE- Review of Supervision Arrangements**

Part A is to be completed by the supervisee prior to the supervision arrangements review. Part B should be completed by both the supervisor and supervisee. Any comments by the supervisor, and actions agreed as a result of the discussion, should be noted in Part C, and the completed document should then be held within the supervision record.

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| **PART A** Please review your supervision arrangement | | |
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| 1. | Does Supervision increase my confidence, competence and critical thinking? Does it make me a more effective advocate for children? |  |
| 2. | Does the way I am supervised contribute to my job satisfaction and make me want to continue to work for this organisation? |  |
| 3. | Does supervision help me make better decisions for children? Am I able to change my direction of thinking when that is the right thing to do? |  |
| 4. | Does Supervision, over all, achieve a balance between management, support, development and oversight? |  |
| 5. | Does supervision help me reflect on my strengths and weaknesses? |  |

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| **PART B** Please review your supervision arrangements | | |
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| 1. | Has supervision taken place as often as stated in the supervision agreement? |  |
| 2. | If not, please state reasons and what steps were taken to ensure support was in place? |  |
| 3. | Has there been a direct observation of practice which has been discussed in supervision? |  |
| 4. | Has supervision been recorded in line with the supervision procedures? If not, why not? |  |
| 5. | What has been your experience of the supervision process? |  |

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| **PART C** Please record any agreed actions with the supervisee as a result of your discussions | | | |
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| Signature of supervisee: |  | Date: |  |
| Signature of supervisor: |  | Date: |  |
| Date of next supervision agreement review: | | | |