**Team Coordinators**

Central to the daily organisation and operation of teams

Consistent point of communication for families & other professionals

Assist all other roles to be efficient & effective

Conduct efficient and effective administrative duties

**Practitioners**

Authoritative Child focused Practitioners;

Confident & Competent in their Role

Responsible for their own practice & decisions; Accountable

Collaborative, Purposeful, Systemic

Reflective & Reflexive

**Practice Supervisors**

Guide, Mentor & Coach quality social work practice

Enable reflective supervision to develop practitioners thinking

Lead by example & model values & behaviour

Supporting daily decisions around practice with children & families

 Assist practitioners with complex work

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**TEAM**

Working together to keep children safe & achieve positive outcomes

**Team Managers**

Strategic oversight of the vulnerabilities, risks & needs for

children & families in their local area

Lead on professional development for practitioners & team

Overarching responsibility of team practice & performance

Robust management oversight and decision making