

Managing allegations against those working with children

Initial Actions

What to do if an allegation or incident against staff members is received.



Manager Person in Charge receives complaint



Make sure children are safeguarded.
Refer to MASH (if required)



At this stage **do not** question the victim or alleged perpetrator or witnesses



Ring Designated CP Person/Manager



Contact LADO within 24 hours of allegation being made



Designated CP Person/Manager will discuss with LADO and agree course of action



3 possible courses of action



Action by School or
Establishment



No Further Action



Strategy Meeting