

Adult Social Care Principle Social Worker Report 2018/2019

Workforce Developments

- Hosted first Practice Week—celebrating the work of Adult Social Care and Partners in Telford and Wrekin.
- Joint training and development plan across Adult Social Care, Children's Services and My Options.
- Best Practice Guidance tools for all front line staff.
- Peer Challenge forums for each team.
- Carers Peer Challenge implementation.

Social Work Standards

- Implementation of BASW Capabilities Framework within Adult Social Care.
- Assimilation of all Social Workers to BASW Framework linked to job descriptions and pay scales.
- Social Work career progression portfolio.

Quality Assurance Framework Developments

- Feedback Form, for every Adult Social Care intervention.
- Monthly Case File Audit tools for Team Leaders and Seniors.
- Adult Social Care complaints process and investigation tool.
- 25 Adult Social Care case file audits completed with internal Auditing Team.
- Reflective Supervision Agreement and template.

Social Work Education

- Social Work Apprenticeship scheme for 2019—intake two members of staff.
- Developing links with University partners.
- Supporting two members of staff through Open University Social Work Degree.
- Promoting uptake of three staff undertaking Practice Educators through the service.
- Support of eight AYSE posts.

Promoting Good Practice Tools

- Tri-X resource for Adult Social Care policy documents and case law.

- Development and implementation of Adult Social Care standard Induction Plan.

Best Practice Guidance for:

- ◇ Application of Professional Curiosity
- ◇ Care Act Assessments
- ◇ Strength Based Practice
- ◇ Defensible Decision Making
- ◇ Direct Payments
- ◇ Carers Assessments
- ◇ Care Act Reviews

Promoting good practice workshops:

- ◇ Responding to complaints
- ◇ Adult Social Care Leadership
- ◇ Integrated Learning Disability Workshop
- ◇ Transition and Safeguarding—Strength Based Approach to annual PSW conference

Priorities for 2019/2020

- Risk Enablement model in Adult Social Care.
- Liberty Protection Safeguards—including policy development and workforce development.
- Mental Capacity Training including Occupational Therapists and Assistive Technology leads.
- Social Work Student placements including Step-up Students.
- Update Policy and Procedures to further embed Strengths Based Model.
- Prepare workforce for new Social Work Regulator—Social Work England.
- Produce Practice Framework for Strengths Based Model within Adult Social Care.
- Further develop Strength Based Support Planning.
- Integrated workforce development plan across health and social care.
- Implementation of Professional Capabilities Framework for Learning Disabilities.