

Course name	2 day training (4 sessions 2-3 hours each)	Bespoke workshops (3 hours each) - Timeline and trajectories - Safety planning -safety/harm matrix	Bite sized development workshops (30 minutes each)	1 day training (3 hours each)	E-learning awareness session	Practice leadership sessions (monthly)	Leadership team development sessions (quarterly)
Summary	Frontline practitioners working directly with children, young people and families who will be using Signs of Safety as part of their day to day work. Initially internal staff then multi-agency.	Practitioners working directly with children, young people and families who will be using Signs of Safety as part of their day to day work and need a working knowledge of all aspects and tools.	Frontline practitioners working directly with children, young people and families who will be using Signs of Safety as part of their day to day work.	Partner agency staff and practitioners who may be involved indirectly with the assessment of children and families.	Staff who do not work directly with children, young people and families but who would benefit from an awareness of the model.	Practitioners who will be supporting others the implementation of signs of safety across the service and role modelling the practice.	Senior managers who will be supporting their teams with the implementation of signs of safety and role modelling the practice.
Target audience	Senior manager, social workers, advanced practitioners, deputy team managers, team managers across locality teams, front door, family placement, DCT, NAS, EDT, ASYE academy	Same as 2 day target	Same as 2 day target	Partner agencies Virtual school, including DSLs Early years practitioners Contact service Nursery	Admin staff District admin managers Safeguarding unit business support Legal services Performance	Identified practice champions Principal Social Worker Head of Service	CSCLT

	Sexual exploitation worker			Assistant/officer	Team		
	Social Work Support Assistants			Senior manager poverty	Systems Team		
	Senior Manager, early Help family workers, senior practitioners, locality managers in early help locality teams, early help co-ordinators, early help support workers.			ERAs	Report writers		
	Senior manager, residential support workers, managers, shift coordinators				Apprentice		
	IROs				Commissioning Services		
	Supporting families coordinator				EHCP coordinators		
	Support workers in NFF, NAS (accommodation team, sorted, participation)				Personal Assistants/ Admin Assistant to Senior Managers		
	Children's centre coordinator						

	Manager, YOS case workers, support workers L+D trainers						
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Priority: Frontline staff that have not completed any SoS training, trainers and champions

2nd phase: Frontline staff that have not completed any SoS training within the last 2 years

3rd phase: Partners and other staff