

Frequency of supervision

Case Supervision generally will be undertaken every month for all children. In some teams it will be agreed with the AD that the AP can supervise these children, however the TM should oversee these cases at least quarterly and record their management oversight.

Case type	Frequency
Early Help	<ul style="list-style-type: none"> Every 4-6 weeks
CAT	<ul style="list-style-type: none"> Once child has been open for an assessment for 4 weeks, supervision should take place monthly (Within CAT there might only be 1 supervision but all cases must have at least 1 supervision on the record before case transfer. The sign-off of the assessment is NOT classed as the supervision for the case). A 10 day review (recorded as Management Oversight) will be undertaken Additional management oversight during the assessment for complex cases can be recorded as frequently as required
Children in need	<ul style="list-style-type: none"> 4 weekly Additional management oversight during the review period for complex cases can be recorded as frequently as required
Children in need of protection	<ul style="list-style-type: none"> 4 weekly Additional management oversight during the review period for complex cases can be recorded as frequently as required
Children Looked After	<ul style="list-style-type: none"> 4 weekly Additional management oversight during the review period for complex cases can be recorded as frequently as required
Children with Disabilities who are open to review (care package / short breaks only) who are reviewed annually	<ul style="list-style-type: none"> At least every 3 months (four times a year).
Care leavers 18 – 25	<ul style="list-style-type: none"> 8 weekly Additional management oversight during the review period for complex cases can be recorded as frequently as required SM or AD may set a more frequent supervision for particular children
Supervising Social Workers supervision of foster carers	<ul style="list-style-type: none"> 4 weekly with the exception of where there are no children placed. In these circumstances every 2 months.
Supervision of IRO / CPC cases	<ul style="list-style-type: none"> 4 - 6 weekly In particular the cases that should be discussed include: <ul style="list-style-type: none"> All cases where there has been a QA alert /escalation Where there is any drift or possibility of drift Where there are concerns about safety or complexity
Group Supervision (about complex / stuck cases)	<ul style="list-style-type: none"> 3 - 4 weekly (under review) Complex cases or stuck cases only should be considered for Group Supervision and agreed with the TM
Joint Supervision with other teams in Children's Services (e.g siblings / Contextual Safeguarding / YJS)	<ul style="list-style-type: none"> Working towards systematic implementation with other services by 1st May
ASYEs	<ul style="list-style-type: none"> Up to 1 ½ hours duration of uninterrupted time, weekly for the first 6 weeks; fortnightly up to the 6 month review and at least monthly thereafter

Professional Supervision

All staff (including managers, SMs, ADs, DCS) should have a 4-weekly reflective supervision session with their manager.