



Centre for Professional Practice

Practice Briefing Note 75 (Version 2.0)

Title:	Practice Briefing Note 75 (Version 2.0) – Supervision Policy and Supervision Practice Guidance
Effective From:	5th October 2020
Practice Note:	<p>Attached is Dudley Children’s Social Care Supervision Policy and Supervision Practice Guidance. This has been amended to embed the Restorative Practice Approach within supervision.</p> <p>1. <u>Supervision Policy</u></p> <p>The Supervision Policy sets out how supervision will be delivered for all staff at Dudley Children’s Services; the requirements and processes for supervision, whether you are a supervisor or a supervisee; and good practice principles.</p> <p>2. <u>Supervision Practice Guidance</u></p> <p>The Supervision Practice Guidance sets out good practice and standards for supervision for all staff at Dudley Children’s Services. The purpose of the guidance is to ensure that good quality supervision is consistently delivered to staff to support professional development; and to ensure that casework is of high quality and effective to achieve the best possible outcomes for children and families.</p> <p>Included within the Supervision Practice Guidance is Appendix A, Templates for Effective Supervision and Practice Observation, which includes the Supervision Agreement and the Case Summary Template to be completed by the practitioner prior to Supervision; and Appendix B, A Resource Pack and Toolkit for Practice Supervisors, which includes a range of tools and models to support reflective supervision.</p> <p>3. <u>Supervision Case Summary Template</u></p> <p>The Supervision Case Summary Template demonstrates the use of the Restorative Practice Approach to be used in supervision to discuss cases. The headings should be used to record supervision discussions in CCM, under the Supervision case note tab.</p>

	<p>This will change in EHM/LCS as the supervision template will be uploaded into the child's record.</p> <p style="text-align: center;">4. <u>Recording Supervision on PIMS</u></p> <p>The Entering Supervision on PIMS document sets out how to record that supervision has taken place with an employee on PIMS.</p>
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