

# Bristol City Council Care and Support, Children and Families

## Practice Direction

Practice Directions are supported by:

- Working Together 2015
- HCPC Standards
- South West Child Protection Procedures
- Bristol Care and Support, Children and Families, Quality Assurance Framework

**Objective:** The aim of Practice Directions are intended to provide clarity of any change of expectations in practice OR clarity on elements of practice where there is confusion. Practice Directions are intended for practitioners and managers. Practice Directions enable an audit trail of change in practice expectations to be maintained.

**Process:** Children's Management Team will consider and approve Practice Directions. Practice Directions will be entered onto Tri-X.

### Practice Change: **Supervision for staff**

All staff are to have one to one supervision regarding their practice, competence and professional development which will be recorded on their personal file.

All identified development needs are to be recorded and Career Development pathway is to be reviewed.

Identify training needs are to be recorded and date of the training recorded and impact reviewed at subsequent supervisions

The case supervision notes/practice directions are to be recorded on the child's file and the template on LCS to be used.

### Quality Assurance of practice change:

Compliance with this Practice Direction will be monitored by deep dive audit and performance indicators.

### Service Areas / roles applicable:

All staff

**Date of Change:** 21 August 2017

