



Centre for Professional Practice

Practice Briefing Note 93

Title:	Workforce Development Strategy and Implementation Plan
Effective From:	22nd February 2021
Practice Note:	<p>Please refer to;</p> <ul style="list-style-type: none">• Dudley's Workforce Development Strategy 2021 – 2023• Dudley's Workforce Development Implementation Plan 2021 <p>The Workforce Development Strategy sets out the key improvement priorities to progress workforce development in Dudley, including;</p> <ul style="list-style-type: none">• The ambition to achieve a complement of 92% permanent social work staff by 2023;• Building on the development of our workforce to drive quality of practice;• Providing strong and robust learning and development opportunities for Managers and Service Leaders, to ensure all staff have a confident and competent line manager;• An innovative Training Offer developed through evidence based research and local and national development opportunities;• Embracing new systems to increase the worker's capacity to record and develop the child's journey through Children's Social Care records. <p>The aims of the Strategy are set out; where we are now; how we will achieve our strategic objectives; and how we will measure the success of the Strategy.</p> <p>The Workforce Development Strategy and Implementation Plan have been uploaded on to Dudley's Practice Guidance.</p>
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