

Even more reasons to choose Dudley's ASYE Programme

70% of last year's ASYE cohort have remained in Dudley Children's Services due to their positive experiences and enjoyment of the Programme;

- Access to Dudley's Centre for Professional Practice website, which has a range of resources and learning materials;
- Agile working, allowing you to work at home or within other council buildings;
- Training and support around the use of the social care electronic system;
- The provision of a direct work toolkit to use in your practice;
 - Regular networking opportunities to build relationships with your colleagues;
- Supportive social work teams and managers;
- A designated link worker from the Centre for Professional Practice as an extra source of support.

Further Information and Reading

The Skills for Care website offers detailed information around the Assessed and Supported Year in Employment and some useful FAQs.

www.skillsforcare.org.uk

Dudley's Centre for Professional Practice

www.dudleycpp.org.uk

Department for Education

<https://www.gov.uk/government/publications/assessed-and-supported-year-in-employment-asye/assessed-and-supported-year-in-employment>

CONTACT US

Ruth Kernalne

ASYE Programme Lead/Advanced Social Work Practitioner

Dudley's Centre for Professional Practice

Corbyn Road

Russell Hall Estate

Dudley

DY1 2JZ

01384 813580

ruth.kernalne@dudley.gov.uk

What is the Assessed and Supported Year in Employment?

The Assessed and Supported Year in Employment (ASYE) is a programme for all newly qualified social workers and is governed by Skills for Care who lead on children's ASYE programme nationally on behalf of Department for Education (DfE). The ASYE programme is a one year, employer-led induction programme which provides support and assessment to newly qualified social workers (NQSW) working with children and families during their first year of employment. The ASYE programme is designed to support development, and consolidate practice and learning from university.



Why choose Dudley's ASYE programme?



Here at Dudley we are committed to supporting and developing confident social workers who are able to deliver high quality practice, and who will work with our children and families to build positive relationships and achieve positive outcomes. We recognise that as a newly qualified social worker you are just starting out in your career, and we want to support you in developing your skills and thinking about your career ahead. With a newly revised programme for 2020, developed from the evaluation feedback by the previous ASYE cohort, our package of support and assessment is tailored to meet the needs of Newly Qualified Social Workers.

In Dudley, #it'sallaboutrelationships, and we are committed to supporting you to build relationships with your newly qualified cohort. We use a restorative approach in our Taught Days and our Group Supervision to help you all get to know one another better!



What will I be doing during the programme?

Over the twelve months you will be completing a portfolio of evidence of your progression, as well as being assessed against the Post-qualifying Knowledge and Skills Statement.

This will include observations of practice, critical reflective logs, and feedback from both service users and professionals. The first four weeks of the programme include a week long induction, and time to shadow social workers and teams across the service to get a good understanding of the journey of the child.



Dudley's ASYE programme offers the following:

- 10% protected learning and development time;
- 12 Study Days to be taken throughout the year;
- 8 Taught Days linked to the KSS;
- An Initial Support and Development Plan;
- Group reflective supervision sessions throughout the year;
- A Professional Development Plan;
- Regular progress reviews;
- Dedicated support from the ASYE Programme Lead and Centre for Professional Practice;
- Appointment to a permanent post upon successful completion of the programme;
- DfE certification upon successful completion.

