

Framework - Child made subject to a Child Protection Plan

Initial Child Protection Conference (Green) At the ICPC a FGC should be considered to be included on the CP plan.

Prior to a request for an ICPC the Team Manager and Social Worker must consider a Family Group Conference , particularly in issues of neglect. If the family are in agreement the FGC then this should be organised.

First Core Group – develop the Child Protection Plan

Authorised by Team Manager ensuring that the CP Plan is SMART. Timelines should be in place for the FGC and family plan running parallel to the Child Protection plan

Transfer of Case

Any changes identified by Team Manager to return to core group/IRO. Key Decision and timescales to be added to case record

First Review Child Protection Conference (3 months) (Green)

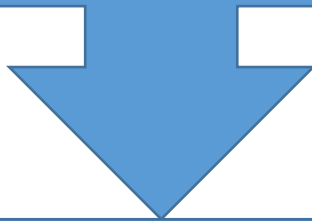
IRO – Check arrangements/or the impact of the FGC if it is deemed by the family to be helpful: check plan agreed in first core group and timescales in place – particularly around assessments. Genogram and updated chronology to be brought to each RCPC. If a FGC has not been put in place at this point , then active consideration should take place, again, as to whether a FGC should be put in place

Systemic Consultation: (6 months)

Consultation to take place between the lead systemic practitioner for the team, the Team Manager and the allocated Social Worker. If there are blocks a systemic discussion within the core group. It also needs to check whether all of the assessments have been completed and work been undertaken.

Consider LPM and PLO process to begin.

Consider what might be included in a robust outline CIN Plan



Prior to Second Review Child Protection (9 months) (Amber)

SDM for CPFS/Planning to meet to discuss all these cases. An audit of the file to be undertaken in each of the areas by the SDMs and discussions with relevant IRO/TMs. This will review all CP cases that are 6 months and over and agree recommended actions

Consider the beginning of the PLO process and a LPM review meeting taking place. .

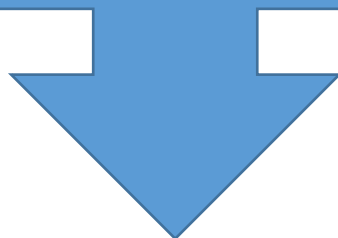


Review of Actions and Progress of the Child Protection Plan (13 months) (RED)

This meeting is with the SDM. Team Manager responsible and the allocated Social Worker. The progress of actions from the previous meeting will be reviewed and the SDM updated about the progress of the case. If a LBP has been agreed there will be discussion and review of the LBP minutes and action plan and whether the PLO process is effective for the children involved.

Challenge why risk is not reducing and why there has been no sustained change.

At this point the PLO process should have begun.



Third Review Child Protection Conference (15 months) (Red)

Cases reaching this point should be a rarity.

If children are still on a CP plan the LPM must take place. Audit of the case must take place involving SDM from CPFS/Planning and the outcome of the audit to be sent to AD.

Discussion with IRO/TM/SW to take place with SDM.