**Assessment, Review and Management Oversight Risk Assessment Principles for Social Workers and Managers**

|  |  |
| --- | --- |
| **Assessment and Management Oversight Risk Assessment Principles for Social Workers and Managers**  To be used:   1. At the point Assessment is allocated 2. At the point a new case is allocated 3. New concerns are shared on an existing open case   **This tool must be used Alongside Practice Standards** | |
| **Risk Assessment Data Gathering/ Initial Enquiry Risk Assessment Guidance** | |
| **1** | **What Harm/ unmet need are you most worried about?** |
| **2** | **If this has happened, what would be the impact of harm/ unmet need on the child?** |
| **3** | **What makes this harm/unmet need more or less likely? (factors increasing or helping to reduce harm) – Analysis to include Protective, Resilience and Risk Factors** |
|  | **Consider Risk Factors The list is not exhaustive -e.g.**   * Is the presence of parent in the household likely to increase the harm or unmet needs   + Is substance misuse likely to worsen the situation   + Lack of wider family support   + Isolation   + Mental Health   + neglectful parenting e.g. home alone or lack of supervision leading to accidental injuries   + Domestic abuse   + Parent has just been released or is due to be released from prison |
|  | **Consider Protective and Resilient Factors**   * Resilience – e.g – child has good self esteem * Protective factors such as; Strong wider family support network |
| 4 | **What do we need to do to reduce Harm?**  Recommendations/ safety Plan to be completed by the Social Worker  Decision Making by the Manager |
| 5 | **When will we review this?** - Specific Date/ timescales. Avoid recording, ‘in a weeks’ time’ |

|  |  |
| --- | --- |
| **Review Risk Assessment Principles**  To be used in:   1. Reflective Supervision (including preparation of Supervision by SW) 2. Review of Assessment (at each review point and signing off the Assessment) 3. Completion of SW’s Report to Reviews 4. SW’s review of the safety plan   **This tool must be used Alongside Practice Standards** | |
| **1** | **What Harm/ unmet need were you worried about?** |
| **2** | **What have we done to reduce the Harm?** |
| **3** | **Has this improved life for the child?** |
| **4** | **What do we need to do now?**  Recommendations & Decision Making |
| **5** | **When will we review this?**  Specific Date/ timescales. Avoid recording, ‘in a weeks’ time’ |