

Family Safeguarding

The Family Safeguarding Model has been designed by Hertfordshire County Council to tackle the challenges around Children's Safeguarding and in particular the compounding factors to risk of harm known as the 'trio of vulnerabilities' (domestic abuse, substance misuse and mental health).

The aim of the model is to support Children's social workers in tackling these risk factors through multi-disciplinary teams that can work with the adults in the family alongside the Children's social workers and make the job a 'doable role'.

The Local Authority was successful in their innovation bid to be one of four new authorities to implement the Family Safeguarding Model, starting the implementation in May 2017. This funding amounted to £2.1m, however this funding is ring-fenced to implement the practice model only.

Following the successful bid, a programme was set up to deliver the Family Safeguarding Model in Children's Social Work Services and there are a number of workstreams in place to implement the model in West Berkshire.

Trio of vulnerabilities



Multi-Disciplinary Teams

- Children's Social Workers (& TMs/ATMs)
- Family Support Workers
- Clinical Psychologist
- Drug and Alcohol Recovery Workers
- Mental Health Practitioners
- Perpetrator Workers
- Victim Support Workers
- Administrators

Motivational Interviewing (MI)

MI is a process that takes a situation as it is and finds ways of making the encounter as positive an experience as possible, encouraging individuals to think for themselves and to engage with change.

8 Module Intervention Programme

As part of the Model there is an 8 Module Intervention Programme, which is a framework to support and focus practitioners in their direct work with children and families. The modules will inform the Parenting Assessment.

The Intervention Models Form

This enables all practitioners in the Family Safeguarding Teams to record their notes, view the case record and evidence their work in the Care Director database.

Parenting Assessment

The Parenting Assessment enables practitioners to capture the support and work that has been completed as part of the intervention programme; as well as evidence outcomes achieved.

Group Case Supervision

Each case within the trio of vulnerabilities cohort will have monthly group supervisions to allow all practitioners involved an opportunity to review progress, feedback on outcomes achieved, and agree on an overall risk rating.



The Workstreams



Accommodation



Communications & Engagement



Finance



IT & Systems



Performance & Evaluation



Practice & Tools Development



Training & Development



Workforce & Recruitment

Family Safeguarding Implementation

Strategic Board set-up	New Structure Live	MI Training Begins	8 Module Programme begins	Workbook Live	Evaluation Begins	Launch	Webpage Live	Adult Workers Start	Policies & Procedures Updated	Temporary Accommodation Secured	Review Progress	Lessons Learnt	End Project Report	Initial Evaluation Feedback Begins
Mnth 1	Mnth 2	Mnth 3	Mnth 4	Mnth 5	Mnth 6	Mnth 7	Mnth 8	Mnth 9	Mnth 10	Mnth 11	Mnth 12	Mnth 13	Mnth 14-15	Mnth 16-21