

**North Somerset**  
**Youth**  
**Justice**  
**Partnership**  
**Plan**

**April 2021 -**  
**March 2024**



**working to prevent youth offending and  
to enhance community safety**

Contact: M.R.G Rees – Head of Youth Justice

# **Youth Justice Partnership Plan**

**01/04/21 – 31/03/24**

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**Head of Youth Justice**

**30/06/2021**

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#### **APPROVAL OF PLAN**

Reviewed and approved Youth Justice Partnership Plan 01/04/21 – 31/03/24



Carolann James, Chair of North Somerset Youth Offending Service Management Board

## 1. Executive Summary, Vision and Strategy

### 1.1. Executive Summary

The North Somerset YOS Management Board (YMB) consists of all the statutory partners and various other agencies. North Somerset Youth Offending and Prevention Service (YOS) is the key operational arm of multi-agency of the legally constituted YMB. The YOS is a constituent part of Children's Support and Safeguarding, People and Communities and contributes to the Council's Corporate Plan (2020 - 2024) priorities in relation to enabling children and young people, and adults to lead independent and fulfilling lives; addressing/reducing crime and antisocial behaviour including domestic abuse; and reducing the inequalities of opportunity for those living in the most deprived wards. The People and Communities Directorate Annual Statement (2020/21) has a commitment to reduce the numbers of young people progressing through the criminal justice system.

The YOS was inspected in September 2020 by the HM Probation Inspectorate which assessed practice as good/outstanding. However, there was room for improvement in relation to the ownership and governance of the YMB. This was similar to the Ofsted judgment in relation to strategic arrangements for children's services. The work of the YMB and the Service contributes towards the Improvement Plan in response to the Ofsted judgment.

Revised Standards for children in the youth justice system were implemented from 2019, and the North Somerset self-assessment against these standards was submitted to the Youth Justice Board (YJB) in 2020 as required. The practice was evaluated as good. By the time of the inspection good gradings had been maintained or improved upon as reflected in the Inspectorate's judgments. Areas in need of enhancement have been captured within the Action Plan in response to the HM Probation Inspectorate inspection report which in turn has been incorporated in the Forward Plan in the Youth Justice Partnership Plan.

The Youth Offending and Prevention Service (YOS) is aligned with the Youth Justice Board strategic approach and central guiding principle of Child First as detailed in the Youth Justice Board Strategic Plan 2021 – 2024.

This calls for a systemic response in meeting this challenge, where the YJB, and all youth justice services operate according to the following Child First approach:

1. Prioritise the best interests of children and recognising their particular needs, capacities, rights and potential. All work is child-focused, developmentally informed, acknowledges structural barriers and meets responsibilities towards children.
2. Promote children's individual strengths and capacities to develop their pro-social identity for sustainable desistance, leading to safer communities and fewer victims. All work is constructive and future-focused, built on supportive relationships that empower children to fulfil their potential and make positive contributions to society.

3. Encourage children's active participation, engagement and social inclusion. All work is a meaningful collaboration with children and their carers.
4. Promote a childhood removed from the justice system, using pre-emptive prevention, diversion and minimal intervention. All work minimises criminogenic stigma from contact with the system.

In 2021/22 the focus will be:

- to enhance the overall ownership and effectiveness of the YMB in driving forward the youth justice agenda across agencies as well as through the YOS;
- supporting the YOS in sustaining areas of outstanding practice and in raising areas of good practice to outstanding;
- enhancing engagement/participation of young people, parents and victims to ensure their voices are heard in the services accessed and to inform service development; and
- stabilising and securing funding and/or access to services e.g. in relation to project continuance which is at risk due to short term funding and meeting identified gaps such as in relation to speech and language provision.

## 1.2. Vision

The YMB shares the wider vision adopted by North Somerset's Children's Partnership Board:

*"To make North Somerset a truly great place for children and young people to thrive; where all have the best possible life and opportunities, including those who are vulnerable, disadvantaged and/or have special educational or additional needs"*

In order to contribute to the realising of this vision, we will measure our work against the following outcomes:

- Healthy, happy, resilient children living with families.
  - Families able to make positive and sustainable change.
  - Children able to attend, learn and achieve at school/college.
  - Young people ready for and contributing to adult life, society and the world of work.
  - Children and young people safe from harm.
  - Delivering best value for money to obtain best sustainable outcomes for children and families in North Somerset.
- In our oversight and delivery of youth justice services in North Somerset, we pledge to:
- hear the voice of children and young people, parents and carers and victims
  - give families the appropriate help at the appropriate time
  - work with families only for as long as is necessary
  - work openly, honestly and respectfully
  - work to build strong relationships with all those we work with

- work in a trauma informed, restorative justice strength-based way with the whole family and their network to bring about sustainable positive change
- enhance community safety and contribute to protecting the public from crime and antisocial behaviour.”

### 1.3. Context and Commitments

In accordance with the Crime and Disorder Act 1998 the Board established the North Somerset YOS to deliver on the requirement to prevent offending and reoffending. The YOS has provided a platform to develop services to address the needs of children young people (young people) and the potential risks they might present - through criminal activity and anti-social behaviour – of causing harm to the wider community.

Under YMB governance the YOS has developed a three-pronged approach to improving youth justice and other outcomes i.e. developing preventative, diversionary and statutory projects, and in relation to statutory orders additional intensive supervision where appropriate. The latter in close partnership with the Courts, sentencers, and Youth Offender Panel volunteers. As appropriate the YOS endeavours to prevent young people entering the criminal justice system; or diverting them when in contact with the system. However, young people do progress through the system due to repeat offending and/or the seriousness of their offending thus a variety of interventions have been developed.

The YMB is committed to preventing victimisation and supporting victims of crime of young people. Many young people who have offended have also been victims of crime and antisocial behaviour.

The YMB remains committed to sustaining a YOS which is multi-agency and multi-disciplinary thus bringing a range of skills and experience to working with young people, parents/carers and victims. The YOS incorporates volunteers thus enabling: an important yet different contribution to young people and families; the skills development of volunteers; and ownership of the YOS in the wider community.

The YMB continues to:

- provide an annual Youth Justice Partnership Plan and to monitor progress against the three national youth crime and justice outcomes – reduction of first time entrants into the criminal justice system, prevention of reoffending and the appropriate use of custody together with a range of local indicators which relate to improving the outcomes of young people and reducing risk factors in relation to offending. In March 2021 the Board adopted:
  - a revised and expanded set of performance indicators to monitor the work of the YOS and partners with the agreement to generate exception reports where issues are highlighted for investigation and, in turn, to generate appropriate actions, and

- a range of reports through the year in relation to current offending trends, diversity needs and consultation with services users e.g. one consultation is underway in relation to victims work both concerning the victims experience and the impact of restorative justice work on young people;

- meet the requirements of the Youth Justice Board as per the Annual Grant conditions; and
- promote practice in accordance with statutory legislation and requirements; and the standards set by HM Probation Inspectorate and the YJB.

#### 1.4. Current YOS Services

Current Services:

- Court and Community Supervision Team which includes:
  - the Enhanced Case Management Project
  - intensive supervision, and surveillance
  - unpaid work in the community
  - the Attendance Centre
  - harmful sexual behaviour service
- Youth Offender Panel project
- Junction 21 Mentoring and Advocacy Service
- Young People's Substance Advice Service
- Youth Inclusion Support Project
- Avon and Somerset Young Victims' Service
- Contacting and responding to the needs of the victims of the crimes of those young people under YOS supervision and/or Court or Out of Court assessment processes

#### 2. Partnership Arrangements

The YMB and Service has strong strategic and operational links with membership of a wide range of internal Council Partners and other agencies to address risk and promote protective factors which relate to addressing the three national youth crime and justice outcome indicators. The Partnership Map – Appendix 3 – provides a visual representation of key relationships. Arrangements include the following:

- Clinical Commissioning Group (CCG) and NSC Public Health – including the maintenance of mental health and substance misuse interventions e.g. Public Health part funding of the Substance Advice Service, and shared funding of the Mental Health Specialist /Substance Advice Team leader post and CCG funding most of a mental health practitioner post based in the Youth Inclusion and Support Project.
- Police: through early intervention strategies to reduce first time entrants, shared working of the Out of Court Panel, the work of the local Violence



Reduction Unit (established in 2020) and victim contact work. This includes the significant roles of the two Police secondees to the YOS.

- Probation Service (PS) including through the Probation Officer secondee in case holding and in child to adult transitions work.
- 'We are with You' (adult drugs agency) – in transitioning arrangements for young people with substance misuse issues from the supervision of the Substance Advice Service;
- Office of the Police and Crime Commissioner in grant aiding Youth Inclusion Support Project and Substance Misuse Service; and through the commissioning of North Somerset YOS to deliver the Young Victims' Service (YVS) across Avon and Somerset.
- The Home Office in grant funding the explicitly extended brief of YVS working with young people affected by domestic abuse
- South West Resettlement Consortium (statutory and independent sector organisations) including the Enhanced Case Management trial project in partnership with the Youth Justice Board, three local Youth Offending Teams and the Youth Custody Service; and the intensive interventions delivered by 1625 Independent People to those being resettled from custody or at high risk of custody.
- NSC Children Services of which the YOS is a part: shared working in relation to advancing positive outcomes for Children in Need and Children in Care, engagement in early help development which incorporates the 'Troubled Families' agenda and indicators, an integrated approach to assessment and interventions with young people committing harmful sexual behaviour and the development of a shared approach - together with other agencies - in relation to contextual safeguarding in relation to child sexual and criminal exploitation.
- Participation in Local Safeguarding Arrangements, Violence Reduction Unit, Education Inclusion Panel and MAPPAs arrangements.
- North Somerset Prevent Extremism group; strategic and practice level including engagement through case referral/responding to cases through Channel Safeguarding process.

### 3. Child Exploitation

North Somerset Local Authority and partners are committed to making a difference by:

- PREVENT: Preventing people from becoming victims or engaging in adult exploitation
- PURSUE: Prosecuting and disrupting individuals and groups responsible for adult exploitation
- PROTECT: Protecting people from exploitation by identification, increasing awareness and building resilience
- PREPARE: Reducing the harm caused by adult exploitation through improved victim identification and enhanced support

Serious and Organised Crime in North Somerset is focussed in Weston-super-Mare as it is the largest town in the area and has the highest levels of deprivation. Portishead, Nailsea and Clevedon are also likely to be experiencing serious and

organised crime and must not be overlooked. All serious and organised crime needs to be identified and disrupted

County Lines involvement has increased over the last 12 months. Complex joint strategy meetings have been held between North Somerset and Somerset in relation to two County lines involving a total of 5 young people of which four are North Somerset residents.

In December 2020 there were 42 young people identified at risk of/or involved in County Lines in North Somerset. 76% (32) are male and 24% (10) female. 24 were engaged in working with the YOS, eight being supervised on statutory orders. Of the 42 identified, 34 young people are open to children's services and makeup 30% of current YOS Caseload, 26 are male and 8 female with an average age of 15.9 years. 18 are currently known to children social care: 3 Children in Care, 5 Care Leavers, 2 Child Protection and 8 Children in Need.

YOS interventions delivered include Court ordered interventions, 4 Pre-Court, 9 Substance Advice Programmes, 6 Preventative Programmes and 4 Mentoring and Advocacy programmes

In North Somerset we have Operation Avalon with the main aim to disrupt County Lines in the whole of North Somerset. As part of the Violence Reduction Unit work we link to protect the vulnerable people who are identified as having 'dealers' at their address and look at ways we can support them away from that behaviour by using tools from the local Police beat team, housing, substance misuse services, YOS and Probation. Those people that do not wish to be helped will be dealt with through the criminal justice system or using anti-social behaviour powers to impose things such as closure orders or housing injunctions.

#### **4. Probation Inspectorate Inspection Findings**

The HMI Probation Inspectorate inspected North Somerset YOS in September 2020 in pursuance of its current four-year programme to inspect youth offending services. Therefore, the YOS was inspected and rated across three broad areas of work, referred to as 'domains': the arrangements for organisational delivery of the service, the quality of work done with children sentenced by the courts, and the quality of out-of-court disposal work. The inspection was against 12 'standards' shared between the domains. Overall, North Somerset YOS was rated as 'Good'. The fieldwork, conducted through off-site analysis of case files, and telephone and video conferencing, was undertaken between 14/09/20 and 18/09/20. The Inspectorate assessed:

- North Somerset YOS staff as well supported to deliver a high-quality service. As a result, staff, and information and facilities were rated as 'Good'.
- YOS managers support effective service delivery.
- That there was room for improvement in YOS Board governance and leadership, and partnerships and services. The YOS Management Board does not provide sufficient strategic direction and scrutiny. And whilst

recognising that children have access to a good range of services, there is insufficient monitoring in place to make sure that interventions are effective or targeted to meet the specific needs of YOS children.

- Court cases: assessment and planning were both rated as 'Outstanding'; implementation and delivery, and reviewing were rated as 'Good'. Practitioners took a trauma-informed approach to case management and worked well with specialist colleagues to tailor service delivery to the needs of each case. The YOS actively listened to and represented the views of victims in its casework but work to keep them safe was not always given sufficient priority.
- Out-of-court cases: Assessment and joint work were rated as 'Outstanding'. Planning, and implementation and delivery were rated as 'Good'. Practitioners took an analytical and proportionate approach to understand the key factors to address, and collaborated well with partners, and parents or carers to deliver relevant services. Joint work to implement out-of-court work with the Police was a strength.

Areas in need of enhancement have been incorporated into the Action Plan developed in response to the Inspection report which in turn has been incorporated into the Planning section of the Plan.

## 5. Profile of Youth Offending

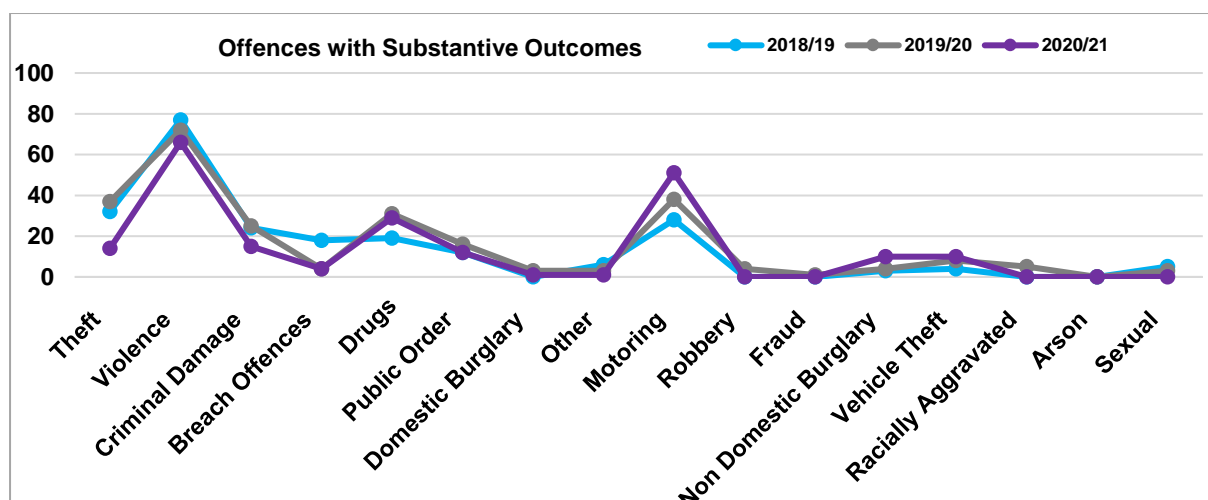
60% of North Somerset is considered rural, 40% of the total population lives in Weston-super-Mare and 30% in the towns of Clevedon, Nailsea and Portishead. Overall, North Somerset is a prosperous area, scoring above national average on key health, crime, education and employment indicators. However, around 10% of North Somerset's population lives in areas that are amongst the 20% most deprived in England. All of these are in Weston-super-Mare, however, there are also significant pockets of deprivation in the other towns and in some villages.

- Based on the 2019 population mid-year estimates there were a total of 47,733 children and young people aged 0–19 living in North Somerset, about 22.2% of the total population
- The January 2019 School Census 93.6% of pupils in North Somerset were recorded as being of white British or other white origin, with 5.8% from a black or other ethnic background
- 55 young people received a substantive outcome in 2020/21 of whom 96.4% are of white British or other white origin, with 3.6% from a black or other ethnic background

An individualised approach ensures ethnicity and cultural aspects are recognised and considered in work with young people and families.

Substantive outcomes<sup>1</sup> in North Somerset for 2020/21 show 39 court and 33 pre-court outcomes, relating to 213 offences, committed by 55 young people resident in North Somerset. This equates to an offending rate of 0.29% This figure is 55 young people of the 10-17y population of 19,004.

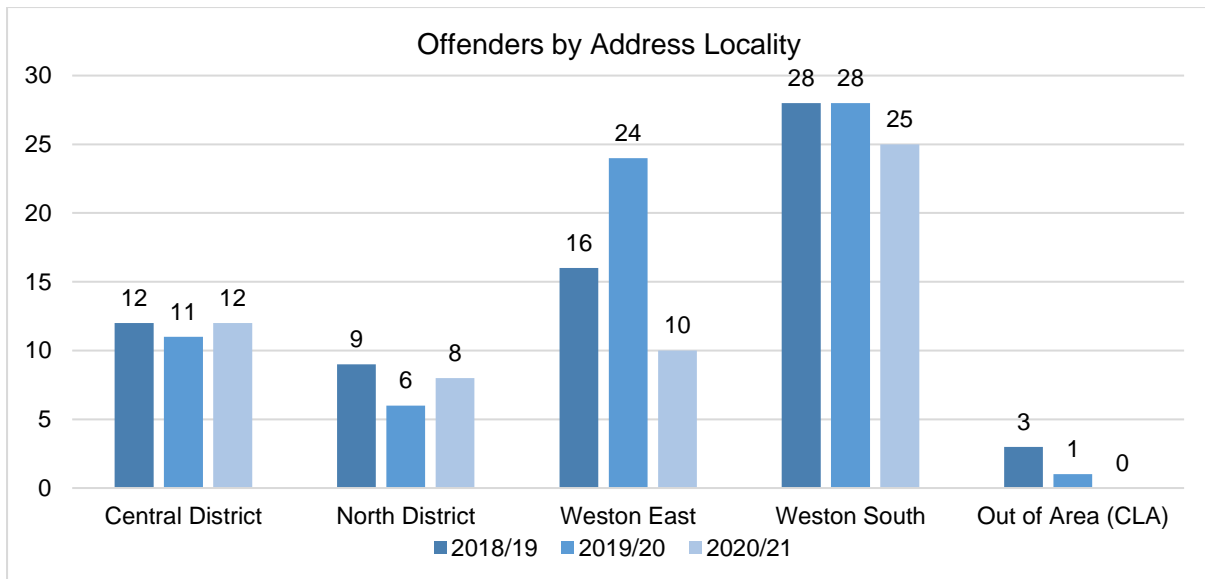
Overall, there is a 16.1% reduction in the number of offences on the previous year (19/20). Violent offences remain relatively high and continue to account for 30% of all offences. A 34% increase in Motoring offences and 25% increase vehicle theft can be attributed to one prolific young person (20 offences). Other prevalent offences were Drug offences 14%, Criminal Damage 7%, Theft 6%.



North Somerset Council organises its delivery of most Children’s Social Care services on a locality model. In mapping young people who offend against these geographical areas it is notable that 46% (25), were resident in the Weston South locality area.

Where children are looked after by the Local Authority and resident in placements outside North Somerset, these are recorded separately.

<sup>1</sup> Substantive outcomes are where the young person is convicted of an offence and as result has a criminal record



The pandemic has had a significant impact across the criminal justice system, demonstrated by the significant reduction (16%) in offending and it remains to be seen if changes are temporary or more permanent

## 6. Performance and Priorities

North Somerset YOS Governance Board and Service is focussed on addressing the agendas of:

1. public protection - risk of harm to others - and prevention of offending;
2. child/family welfare within a safeguarding context;
3. and ensuring Court sentences are served.

The YOS delivers an approach which focusses on building trusting relationships with young people and their families utilising approaches that are trauma informed and strengths based. Restorative justice principles inform the work and incorporate the work with victims of crime. Various programmes and planned workbook sessions for intervention are incorporated with young people on a bespoke basis according to individual strengths, needs and risks.

The YOS focus is required to deliver against the three-national youth crime and justice outcomes of reducing re-offending, reducing first time offending and reducing use of custody which are measured through the three national indicators:

- NI 111 First time entrants in the criminal justice system
- NI 19 Reducing re-offending
- NI 43 Use of custody

And additionally, locally agreed indicators: education, training and employment; suitable accommodation; mental health/substance misuse engagement and treatment outcomes.

A Needs Assessment and Treatment Plan for 21/22 - 23/24 in relation to substance misuse has been completed and will be submitted to Public Health England which contains additional information for consideration.

On 11/09/13 the YOS was verified as providing a young people friendly service and meeting the Department of Health 'You're Welcome' quality criteria. The YOS was re-accredited on 21/06/18 for a further three years by Public Health, North Somerset Council.

### **6.1. First Time Entrants (National Indicator 111)**

Reducing first time entrants into the criminal justice system continues to see a significant downward trend: 292 (06/07) to 34 (20/21) representing a 88% reduction, and a 15% reduction against 2019/20 (40 yp). This reflects the development of youth restorative disposals, community resolutions and the continued YOS and other Partner interventions with young people on the edge of entering the criminal justice system. One third, 11 of the total FTE's were young people known to Support & Safeguarding, Children and Young People's Services, prior to their first conviction and 4 of the 34 had Child in Care status at the time of conviction.

For 2020/21, 31 Community Resolutions were given. In addition, 30 Youth Alcohol and Drug Diversion (YADD) programmes were delivered. Community Resolutions and YADD programmes are used as a means of effectively diverting young people from the criminal justice system; and therefore, not recorded as convictions (substantive outcomes).

Those aged 10-17 caught for minor drug offences are referred to the Youth Alcohol and Drug Diversion Scheme (YADD) scheme which encourages understanding of the potential harms that may occur if the offending continues. Once completed no further action is taken.

### **6.2. Reducing Re-Offending (National Indicator 19)**

Re-offending data is collated from the Police National Computer (PNC) and is now presented as a three-month cohort rather than a 12-month cohort, with the cohort tracked over 12 months. Changing from 12-month cohorts to the three-month cohorts results in a greater proportion of prolific offenders and hence higher reoffending rates, though both measures show similar trends over time.

Suitable comparable areas have been identified on the basis of three economic domains in the deprivation indices of income, employment, and education and skills. The four areas selected are seaside towns within the context of more affluent hinter grounds.

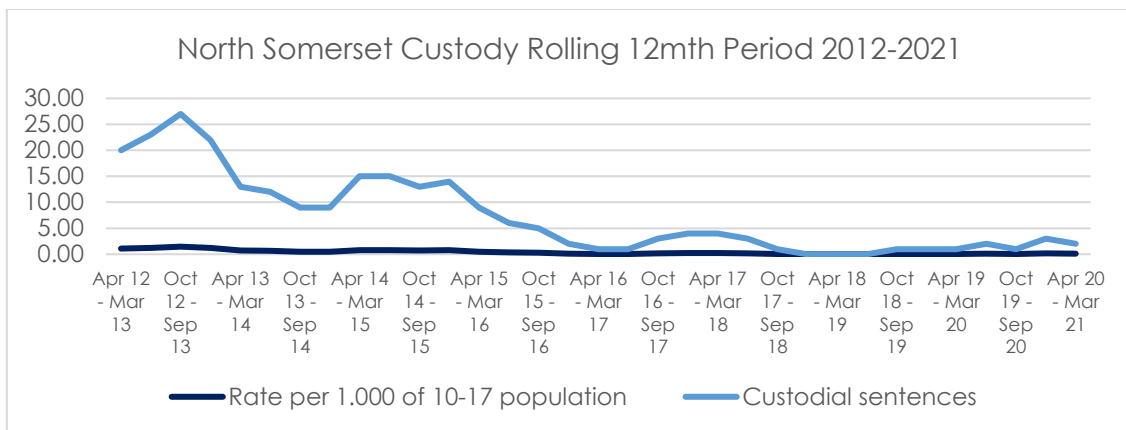
Reducing re-offending continues to be a challenging indicator. There is a continuing drive to assess methods of intervention to impact specific young people. There is a small yet significant group of young people evidencing high risk scores in relation to a number of axes: personal relationships, lifestyle, substance misuse, thinking and behaviour and education, training and employment. This reinforces the approach to deliver targeted interventions across a range of risk areas. This is reflected in the YOS commitment to trauma informed, strength based, and restorative justice approaches

in working with young people who have committed offences and or have been victims which evidently is part our local child first approach.

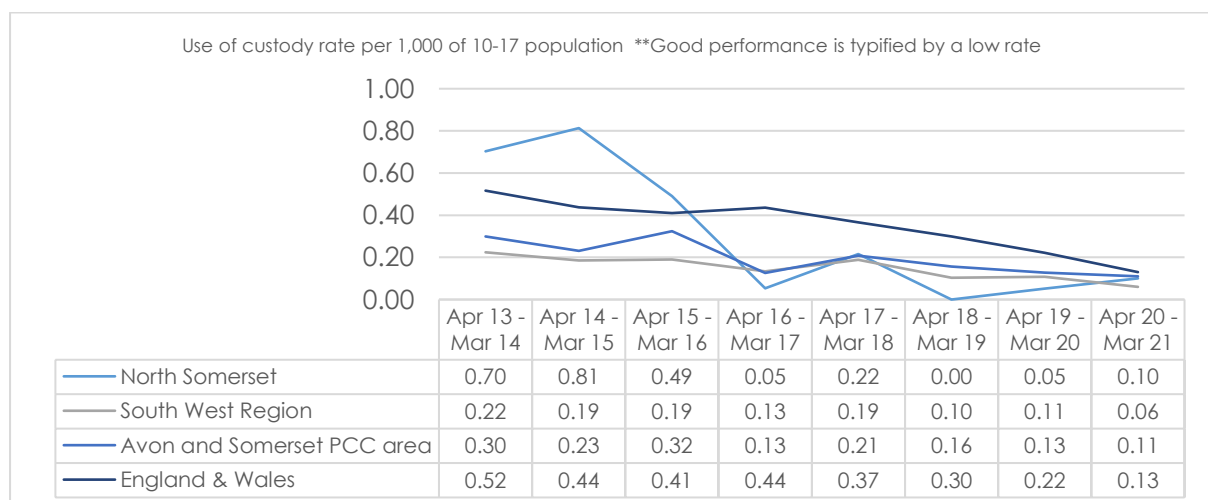
Nationally there has been a 0.09 pp reduction in the rate of re-offending when comparing April 18 - March 19 against the same period 17/18, locally there is a reduction of 0.98pp. In 2018/19 the average number of reoffences per reoffender nationally was 3.90 a reduction of 0.16 pp compared to the previous 12 months; locally the figure was 5.3 a reduction of 2.46 pp. (Refer to Appendix 1)

### 6.3. Young People Sentenced to Custody (National Indicator 43) and Remands to Custody

The cost of custody in social, financial terms and in the predicted likelihood of re-offending continues to suggest this should be a focus for activity. The rate of custody has fallen dramatically over the past few years, as the graph below demonstrates.



National and local comparisons show that North Somerset's rate of custody has continued to reduce and for the past three years is significantly below the peak rate of 2017/18 and continues to be lower than national and regional rates.



The reporting of custody for YOTs is shown as rate of custodial sentences per 1,000 of 10-17 population. During 2020/21 the rate is 0.10 – two young people received custodial sentences. During 2019/20 the rate was 0.05 - one young person received a custodial sentence.

Since July 2010, the Head of Youth Justice, YOS has undertaken the project management role and now the coordination role for the South West Resettlement Consortium with the principal drivers being four local authority area youth offending teams, HM Parc YOI, 16-25 Independent People, Youth Justice Board and NHS England and Public Health.

Over the years this initiative has contributed to a large reduction in the numbers receiving custodial sentences through successful resettlement work with young people evidencing significant offending and high-risk factors in their lives. As part of this development the Enhanced Case Management trial project has been established, based on a trauma informed approach, which is focussing on the high risk cohort to manage these young people effectively in the community and to enhance positive outcomes for them and the wider community. This trial project is being externally evaluated.

The YOS continues to work closely with the Courts and partner agencies to deliver robust community programmes and bail packages to promote positive outcomes for young people and the wider society in personal, social and financial aspects. The numbers remanded to custody in 2020/21 was 1 young person for 1 night as compared against 2015/16 where 5 young people were remanded for a total of 220 nights.

A total of 235 non-custodial programmes commenced 2020/21 accounting for 99.16% of programmes compared with 99.6% in 2019/20.

<b>Cohorts</b>	Q1	Q2	Q3	Q4
Violence Reduction Unit	12	12	12	12
Covid-19 cases Isolating	2	0	0	0
County Lines (L)	30	30	42	36
County Lines (OA)	0	0	0	1
Troubled Families	-	265	265	265

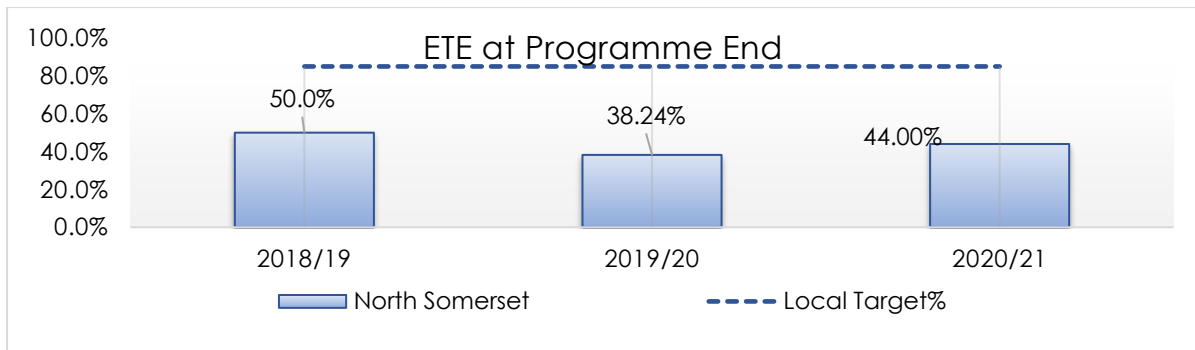
## **6.4. Local Indicators**

### **6.4.1. Education, Training and Employment**

Engagement with education training and employment continues to present a challenge for the YOS and its partners. During the year, 14 of the 19 young people considered NEET who were aged 16-17 had a Post-16 worker allocated during or shortly after programme end.

A monthly reconciliation is undertaken to ensure that all young people working with the YOS have suitable EET provision and if above the school age of 16, that they are known to the local Authorities Post 16 Team. Thus, there is a robust arrangement regarding continuing support provision if young people is not engaged in EET on their programme of supervision with the YOS ending.





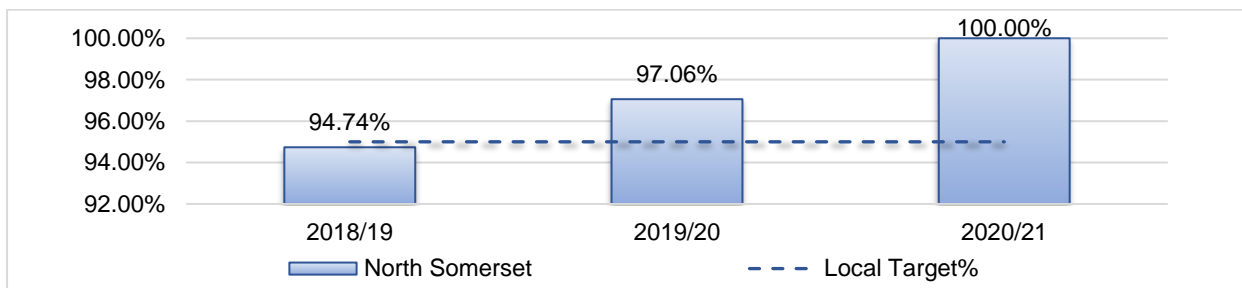
Suitable ETE at Programme End 2020/21	Yes	No	Total	% Suitable
Q1	4	7	11	36.4%
Q2	3	5	8	37.5%
Q3	7	6	13	53.8%
Q4	8	10	18	44.4%
YTD	22	28	50	44.0%
19/20	13	21	34	38.24%

The YOS is also a member the Education Inclusion Panel to maximise with the practice focus to promote individually named young people’s engagement in education and training

#### 6.4.2. Suitable Accommodation

Accommodation suitability is reviewed as part of all YOS interventions. All Young people who the service worked with during 2020/21 were residing in suitable accommodation. One young person who was deemed not to be in suitable accommodation at the end of their programme in 2019/20

Accommodation at Programme End



Suitable Accommodation at Programme End 2020/21	Yes	No	Total	% Suitable
Q1	11	0	11	100%
Q2	8	0	19	100%
Q3	13	0	13	100%
Q4	18	0	18	100%
<b>YTD</b>	<b>50</b>	<b>0</b>	<b>50</b>	100%
2019/20	33	1	34	97.06%

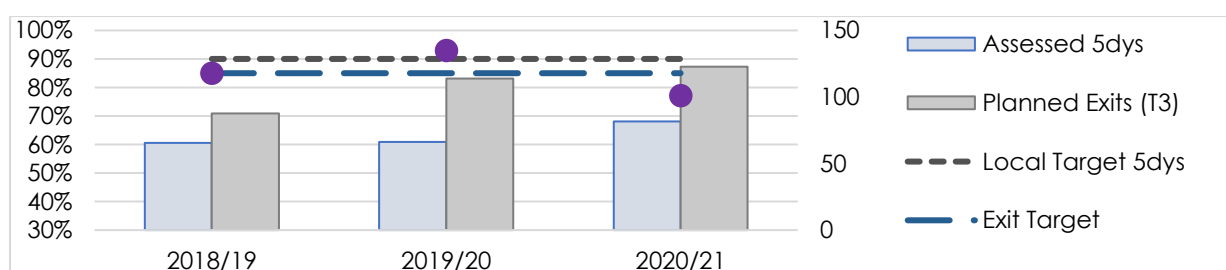
The YOS is well integrated at a strategic and operational level on accommodation provision and problem-solving specific situations.

### 6.4.3. Substance Misuse

During 2020/21 the Young People’s Substance Advice Service (SAS) received a total of 101 referrals. These came in from a range referral sources. Assessments were carried out in 94 of these cases, of which 64 (68%) were conducted within five working days of the referral being received. Following assessment 100% of these young people commenced treatment.

It is expected that all young people exit treatment in a planned way. This requires a final meeting and agreement on the care plan ending, the service achieved this in 41/47 (87%) of programme completions.

Substance Misuse



<b>Substance Misuse 2020/21</b>	Q1	Q2	Q3	Q4	<b>Total</b>	2019/20
New referrals received (Tier 2&3)	27	27	28	12	94	115
SAS Assessments within 5 working days of referral (Tier 2&3)	20	16	21	7	64	70
Number Assessed Starting Programme	27	27	28	12	94	115
Tier 3 - Treatment discharges / exits planned (successful) completions (Tier 3)	17	15	13	2	47	77
% planned (successful) completions (Tier 3)	88.2%	86.7%	92.3%	50.0%	87.2%	88.9%

### 6.4.4. Health – Incorporating Mental Health - Assessments and Programmes

The YOS undertakes generic health assessments with young people. This includes emotional/mental health aspects. These directly inform the interventions delivered. These interventions reduce the need for recourse to CAMHS. In this respect we have used the additional one post capacity through NHS England/CCG funding to serve as a driver to deliver to more young people across children’s services.

A wide range of YOS workers undertake this health assessment and intervention work thereby reaching higher numbers of young people. Information on throughput and

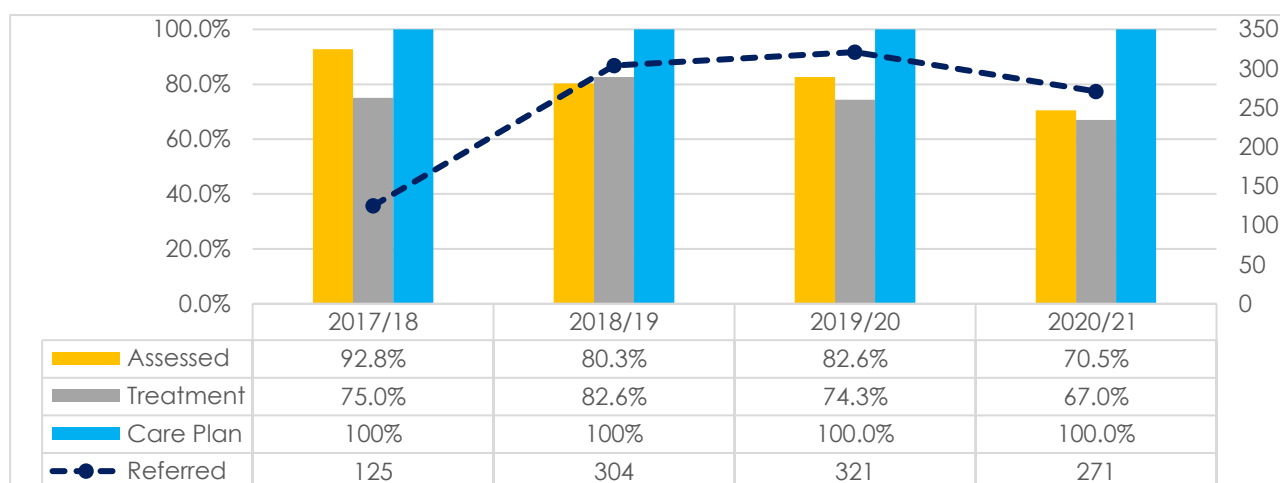
outputs has been routinely reported to the CCG and NHS England - performance has exceeded funding requirements

Following receipt of a referral, a comprehensive health assessment is completed and where treatment needs are identified and the young person agrees to engage, a care plan is drawn up with their involvement.

Referrals are received from a wide range of sources and due to the complex needs of some young people, initial contact and assessment has no prescribed time limits in order to facilitate their engagement. Due to the nature of the required interventions, timescales can be prolonged which is often necessary to achieve engagement in the assessments.

Annual Target Set at 30 Assessments and 30 Programmes.

### Referrals, Assessments and Treatment



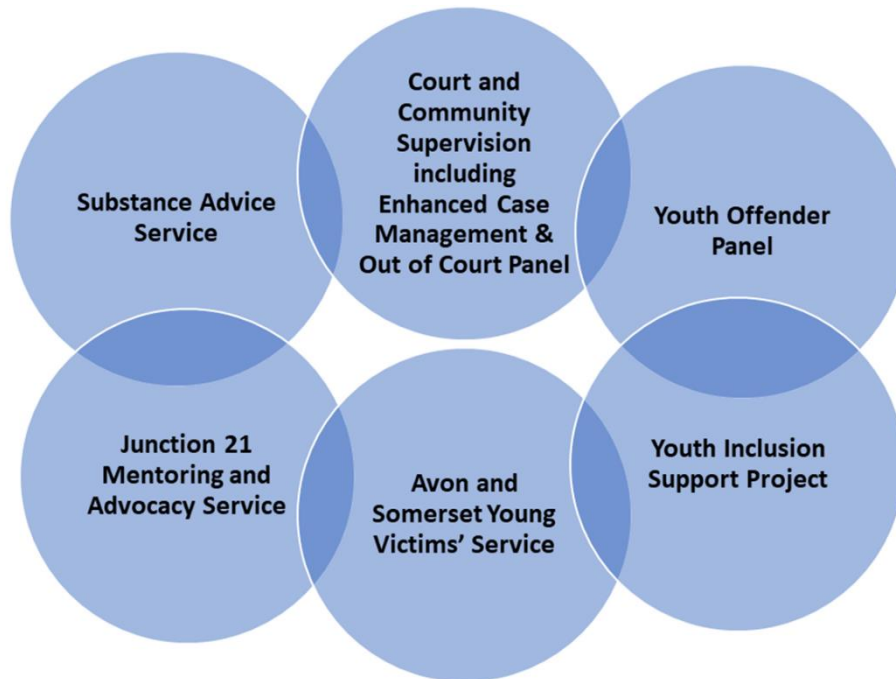
	Referred	Assessment status				MH Treatment required			Care Plan	
		Assessed	%	Waiting	Refused	Yes	No	% treat.	Plans	% of Assessed
2017/18 (Q2-4)	125	116	92.8%	-	-	87	29	75.0%	116	100.0%
2018/19	304	244	80.3%	0	44	192	95	78.7%	244	100.0%
2019/20	321	265	82.6%	0	56	197	68	74.3%	265	100.0%
2020/21	271	191	70.5%	42	38	128	61	67.0%	100.0%	271
<b>Total</b>	<b>1021</b>	<b>816</b>	<b>79.9%</b>	<b>42</b>	<b>138</b>	<b>604</b>	<b>253</b>	<b>74.0%</b>	<b>100.0%</b>	<b>1021</b>

#### Notes:

- *Referred* – all referrals made to the service
- *Assessment status* – this refers to the Health Assessment
- *Assessed* – every YP who was assessed went on to have a programme with the YOS
- *Waiting* - YP who had not had their assessment when the period end stats were published – they will have been assessed at the beginning of the next period.

- *Refused* – this include referrals which were not progressed for any reason, and include duplicate referrals, NFA (moved out of area / programme not suitable, etc), and YP who refused to engage and so declined the service.
- *MH treatment required* – identifies the number of YP who had a MH intervention as part of their ongoing YOS programme
- *Care plan* – all YP who are assessed get an Integrated Care Plan.

## 7. Services and Resources



### 7.1. Court and Community Supervision Team

- Provision of reports and other services to the Courts & Youth Offender Panels
- Delivery of services to children and young people who have received an outcome from the Out of Court Panel or through the Courts
- Bail supervision and support
- Victim contact and restorative justice work
- Implementation of the Avon & Somerset YOTs Enhanced Case Management project, sponsored by the YJB
- assesses and supervises children and young people displaying harmful sexual behaviour
- Junior Attendance Centre provision
- Victim contact work with those victimised by young people under YOS supervision

### 7.2. Youth Inclusion Support Project (YISP)

- YISP is a youth justice initiative provided through multi-agency funding. This includes Clinical Commissioning Group, Children's Social Care, Troubled Families and the OPCC. YISP has quarterly reporting responsibilities.

- YISP works with young people aged 10-18 with the aim of preventing offending and antisocial behaviour and/or to provide support to young people experiencing emotional and mental health difficulties. This can include work around managing feelings, issues with self-esteem, relationships, anxiety and social isolation.
- YISP also supports young people who might be at risk of entering or escalating within the CJS due to anti-social behaviour and behavioural issues, knife-crime, or stealing.
- YISP, along with the Court and Community Supervision team, assesses and supervises children and young people displaying harmful sexual behaviour.
- YISP plays an important role in providing ongoing support for children and young people who have been through the Out of Court Panel.

### **7.3. Junction 21: Mentoring, Advocacy and Independent Visiting of children at risk of offending and children in care of the Local Authority**

- Mentoring for young people at risk of offending/ASB due to vulnerability or risk. Mentoring is provided by trained volunteers for a maximum of 1 year through weekly contact. Referral age range 10 to 17
- Independent Visiting incorporates a mentoring approach for children in care. (The Children's Act 1989 and the Children's and Young Persons Act 2008 require that all Local Authorities offer eligible Children Looked after access to an Independent Visitor upon request).
- The advocacy services are for children in care and care leavers up to 21 years old. Under the Children's and Young Persons Act 2008 all children in care have the right to receive confidential advice, support and information from an independent advocate
- On request, where there may be a need for someone independent of the social worker, Junction 21 also provides a return interview for young people who have been missing

Before consideration for mentoring, other brief interventions are often delivered, to explore whether this will address needs/risks whilst informing a mentoring match should this still be judged necessary.

### **7.4. Victim Engagement and Restorative Justice**

The YOS is committed to delivering services to victims, and the concept of restorative justice involving young people who have offended whilst ensuring that the needs of the victims are kept to the fore. The YOS delivers victim contact work in the light of the Code of Practice for Victims of Crime (2021). All identifiable victims are contacted, where appropriate, and offered the opportunity to have input into what happens in their case. For example, at the Pre-Court stage where decisions are being made as to whether to issue a Youth Caution or a Youth Conditional Caution victims' views are sought and actively considered in the decision making. Victims are offered the opportunity to make a victim statement, receive direct reparation (or select indirect reparation), and where possible to meet with their offender face to face including through attendance at Youth Offender Panels.

Over recent years victim engagement has resulted in direct reparation being undertaken such as gardening work, cleaning and mending damage caused in the home, and repairing and painting outdoor walls of a family home following criminal

damage. Indirect reparation has continued to be undertaken where victims did not want direct reparation and nominated appropriate recipients such as work with The Trussell Trust food bank or Weston Hospice. Where there are no identified victims, or victims decline to be involved, the YOS maintains a range of other indirect projects including an allotment (with produce donated to South West Children's Hospice and the food bank), Holly Hedge Animal Sanctuary, Secret World Wildlife Rescue, Somerset Wood Recycling Project, Strawberry Line, Young Carers Service, various litter picking projects and a variety of craft based projects where items or the funds from the sale of the items are donated to charity organisations or community projects. Where possible we tailor projects to clients' specific skills, for instance, one young person with carpentry skills built a compost bin while another with similar skills restored a large bird feeding platform. Some reparation projects link in directly with North Somerset Council, these include the monitoring of countywide grit bins and the distribution of leisure activity information leaflets. In recent times and as a result of the global pandemic, reparation projects also included sewing and donating face masks, contributing to the Weston Super Rocks project (the aim of which is to help lift community spirit by sharing positive messages through creativity), and making and writing Christmas cards and postcards to deliver to elderly and vulnerable members of the community.

## 7.5. Young Victims' Service

- YVS supports children and young people aged 5-18 (up to 25 with additional needs) who have been victims of crime, anti-social behaviour or affected by domestic abuse, across Avon & Somerset.
- YVS has grown to a team of 8 staff, including a Senior Practitioner. The RJ and Supervision YOS Manager is the team manager.
- The Service was established in 2015 through the YOS on securing a tender from the OPCC. The YOS successfully re-tendered to deliver this Service from 2019 for four years with potential for two further year extension.
- In 2018 we secured a two-year tender 2018/19 and 2019/20 from the Home Office to explicitly extend YVS's offer to work with young people affected by domestic abuse. We were awarded subsequent, albeit reduced funding, for 2020/21 and 201/22
- Significant reporting requirements are delivered to the OPCC and the Home Office.
- YVS offers a bespoke service of usually around 7 sessions (3 month) of one-to-one support and advocacy; or longer bespoke intervention programmes particularly with those affected by domestic abuse
- Advocates are professionally qualified and work in a trauma informed way to enable service users to cope and recover from their experiences.
- Advocates work closely with families, schools, children's services (NSC) and other partners to advocate for the child and ensure their voice is heard during any decision making or planning relating to them.
- YVS has consistently received positive feedback from partner agencies and service users. On 11/07/17 YVS secured the North Somerset Council Change and Innovation Award.
- From 2015 to March 2020, 1976 young victims have been referred from Lighthouse Victim and Witness Care Service and other partners across Avon and Somerset. In 2020/21, 851 young people were worked with, of whom 418 were

affected by domestic abuse. This breaks down as follows across local authority areas:

<b>Local Authority</b>	<b>Number of young people</b>	<b>Number affected by domestic abuse</b>
North Somerset	202	147
Bristol	252	70
BANES	70	37
Somerset	230	119
South Glos.	95	43
Out of Area	2	2
<b>Total</b>	<b>851</b>	<b>418</b>

## 7.6. Substance Advice Service

Substance use in relation to drugs including alcohol is often a significant risk factor related to offending behaviour including the commission of offences under the influence or possession of illegal substances.

Substance Advice Service (SAS) workers provide a range of interventions to reduce risk of further involvement in offending behaviour/antisocial behaviour, and to meet their emotional health needs and to promote healthy living and general life prospects.

The work of SAS highlighted in the Young People's Substance Misuse Treatment Plan and Needs Assessment April 2021 - March 2024. SAS has achieved a significant local profile in delivering effective interventions. SAS delivers Tier 2 and 3 interventions, and reports Tier 3 interventions and outturns to Public Health England. The YOS delivers in partnership with the Police, and similarly as agreed with the other four youth offending teams in Avon and Somerset, a Youth Alcohol and Drugs Diversion Scheme which means that young people are engaged with through diversionary programmes and on completion do not receive a criminal justice sanction.

## 8. Workload 2020-21

During 2020-21 the YOS has delivered 539 programmes including:

- 54 Court Orders
- 75 Pre-Court

- 17 Advocacy
- 17 Independent Visiting
- 62 Mentoring Programmes
- 142 Youth Inclusion Support Programmes
- 132 Substance Advice Programmes
- 127 Specialist Health Assessments
- 57 Pre-Court Assessments
- 3 AIM (young people displaying sexually harmful behaviour) assessments
- 37 Appropriate Adult interviews (32 of which were provided by Somerset YOT at the Bridgwater Custody Suite)

(includes all programmes open at 1<sup>st</sup> April 2020 and new programmes starting during the year)

Additionally, there were 14 Pre-Sentence Reports and 3 Breach Reports completed for Court. The appropriate use of breach demonstrates robust enforcement in relation to non-compliance occurring. There were 14 Initial, 34 Reviews, 3 Breach and 28 Final Reports.

All programmes are assessment-based interventions which are agreed with the young person and parents/carers and which are designed to meet individual identified needs and address assessed risks of offending, harm and safeguarding issues. Thus, all activity is based on an individualised approach, within a family context, which enables recognition of young people's personal identity, culture and history.

### Quarterly Caseload Activity 2020/21

<b>Preventative</b>	Q1	Q2	Q3	Q4	Average
Advocacy	11	13	14	17	14
Health Assessment	15	57	44	62	45
Independent Visits	13	14	12	15	14
Mentoring	41	40	39	61	45
Parenting Order	5	0	5	3	3
Substance Advice	68	65	68	71	68
Voluntary Support	8	10	9	12	10
YISP	79	77	72	81	77
<b>Total</b>	<b>240</b>	<b>276</b>	<b>263</b>	<b>322</b>	<b>275</b>
<b>Pre-Court</b>					
<b>Pre-Court</b>	Q1	Q2	Q3	Q4	Average
Assessment	23	33	26	19	25
Bail Support Programme	3	6	4	4	4
Community Resolution	14	11	11	13	12
YADD Diversion Programme	17	10	6	5	10
Youth Conditional Caution	8	5	7	6	7
Youth Caution	10	11	9	13	11
<b>Total</b>	<b>75</b>	<b>76</b>	<b>63</b>	<b>60</b>	<b>69</b>
<b>Court</b>					
<b>Court</b>	Q1	Q2	Q3	Q4	Average
DTO Post Custody	1	0	1	2	1



DTO/Custody	0	1	2	1	1
Referral Order	16	20	16	19	18
Reparation Order	0	0	0	3	1
Youth Rehabilitation Order	9	10	8	8	9
<b>Total</b>	<b>26</b>	<b>31</b>	<b>27</b>	<b>33</b>	<b>29</b>
Total Active	Q1	Q2	Q3	Q4	Average
<b>Grand Total</b>	341	383	353	415	<b>373</b>

## 9. Use of Resources

The YOS is a multi-agency service responsible for delivering specialist statutory and targeted services to prevent offending and re-offending. This includes intensive supervision programmes, unpaid work and community reparation projects in partnership with the independent voluntary sector, youth conditional cautions, YISP programmes, Junction 21 Mentoring and Advocacy Service programmes, SAS programmes and services in relation to young people community harmful sexual behaviour. The development of these targeted services has been based on analyses of projected needs and risks to the community. The YOS is involved in significant shared working based on case by case need and risk assessment with a wide range of partners.

The YOS has been subject to significant reduction of funding over the years. This has been managed through reduction of posts linked to reduction in numbers of young people entering the criminal justice system; and re-deploying staff/staff time to alternative funding streams.

As of 31/01/15 North Somerset Council outsourced business support and reception duties to Agilisys. This is shown as a recharge against the YOS £63,707.

The current funding to statutory and targeted core business is from the statutory YOS Management Board partners; Police, Probation, Children & Young People's Service and Public Health (North Somerset Council), Clinical Commissioning Group/National Health Service (England), Youth Justice Board, Office of the Police and Crime Commissioner and Home Office (OPCC).

OPCC funding started in 12/13 and is being sustained as a contribution to the YOS's Youth Inclusion Support Project targeted interventions and Substance Advice Service work with monitoring/ reporting against first time entrants, distance travelled tools on those engaged, and substance misuse treatment planned completions.

The "Troubled Families" programme contribute £22,034 toward the staffing cost of one FTE Preventative Caseworker (Substance Use) post.; and one fulltime YISP worker post.

The Police contribution to the pooled budget in 17/18 was £35,890. The contribution was reduced from 18/19 to £5k per a Police staff seconded which now means a £10k per annum contribution. This £5k per a head mirrors the previous National Probation

Service reduction in funding to this level. The staffing establishment remains at two Police staff although one is now a civilian post and not a Police Officer post.

The OPCC separately commissions the YOS Young Victims' Service to which is charged a day and a half a week of the Restorative Justice and Supervision Manager's post.

One of three Youth Inclusion Support Project workers was funded through the National Health Service Youth Justice Collaborative Funding commissioned via the Clinical Commissioning Group. This post has had a focus on emotional mental health of young people and contributed to development of assessment and interventions skills in this area across the YOS. The funding ended in January 2021 however the CCG in June 2021 committed to sustain this post on a recurring basis from 21/22.

In June 2021 the CCG has made a commitment to provide speech and language therapy provision to the three YOTs in its catchment area. The allocation and recruitment is to be worked through in 2021.

On 01/10/15 the YOS took on the management and development of mentoring, independent visiting, and advocacy for Children Looked After. The pre-existing budget for advocacy work was reduced from £36,800 to £19,170 per annum, with a further £5,000 reduction for 19/20. This service benefits from the pre-existing Youth Justice Board funding of 75% to the coordinator post.

The use of Youth Justice Board Grant funding is detailed in the table below. Most of these arrangements are long standings. This includes the Court and Community Supervision Team Manager post, 0.7 of the Restorative Justice and Supervision Manager, one plus Support Worker posts, and 75% of the Mentoring and Advocacy Coordinator post. All funding has been targeted upon critical to the prevention of offending and reoffending; and constraining the potential use of custody.

Job Title	Grade of Post	FTE (Act)	Grand Total
Restorative Justice & Supervision Manager (Total Cost £56,998 less 30% £17,811 recharged to Young victims Service)	M3	1	39,187
YOT Support Worker	JG5	1	32,097
Intensive Supervision & Resettlement Manager	M3	1	59,766
YOT Support Worker to be appointed from 1/8/21	JG5	1	19,788
Mentoring & Advocacy Co-ordinator (Total Cost £45,999 less 25% £11,980 recharged to Junction 21 Mentoring & Advocacy Service)	M1	1	34,019
Social worker April 21-Mar 22	JG7	0.4	16,034
Social Worker (Harmful sexual behaviour) 1 day per week April-Mar 22	JG7	0.2	7,886
Social Worker recharge 21% of cost of post (re: Attendance Centre)			9,000
Head of Youth Justice 12% of post (re: Attendance Centre)			9,638

Head of Youth Justice 11% of post			8,750
Business Support			7,216
<b>Total CKV201</b>			<b>243,381</b>

<b>Travel costs</b>	5,000
Supplies & services	8,010
Accommodation	<u>12,862</u>
	269,253
Less: Contribution from North Somerset Council	<u>(3,533)</u>
<b>Total 2021/22 YJB Grant</b>	<b>265,720</b>

North Somerset YOS also receives a YJB ring fenced grant for the Enhanced Case Management trial project encompassing four youth offending services. This funds one FTE senior practitioner post and one psychologist post (commissioned from the Youth Custody Service which) which will be in the amount of £167,819 on projection of the same pro rata basis as for 20/21.

### Funding Contributions to YOS 21/22

This is to fund work delivered by (i) Youth Offender Panel, (ii) Court and Community Supervision Team (iii) Out of Court Panel, (iv) Young People's Substance Advice Service, (v) Junction 21 Mentoring Scheme in relation to mentoring, and (vi) Youth Inclusion Support Project and (v) victim contact work. It should be borne in mind that this financial table cannot be compared with other YOTs in that in North Somerset this includes (iv), (v), and (vi) which may not be included in other YOTs tables. Additionally, and separately, and not included in this table North Somerset YOS is funded by the Office of the Police and Crime Commissioner and the Home Office to deliver the Avon and Somerset Young Victims' Service.

Agency	Staffing costs (£)	Payments in kind – revenue (£)	Other delegated funds (£)	Total (£)
People and Communities, North Somerset Council	230,602		27,878	258,480
Public Health, P&C, NSC contribution to partnership budget	9,478		45,681	55,159
Public Health, P&C, NSC contribution to post	25,000 <sup>1</sup>			25,000
Public Health, P&C, NSC (for substance misuse services)	48,971		5,049	54,020
Clinical Commissioning Group	65,000			65,000
Police Service	82,420 <sup>2</sup>			82,420
Probation Service	23,291 <sup>3</sup>			23,291
Office of Police & Crime Commissioner	24,461			24,461

YJB Good Practice Grant	231,959 <sup>4</sup>		7,447	239,406
Troubled Families Programme (North Somerset)	22,034			22,034
<b>Total</b>	763,216		86,055	849,271

<sup>1</sup> 25K towards the cost of SAS Team Leader/Mental Health Specialist

<sup>2</sup> Contributions include staff secondment costs that remain with the seconding agency. This covers the costs of the Police staff and a contribution to the Partnership budget.

<sup>3</sup> Contribution based on a 0.6 Probation Officer secondee being in post for 8 months as post currently not filled and £5k cash contribution.

<sup>4</sup> This includes £26,324 uplift for 21/2.

Evidently Partner agencies contribute to crime prevention, safeguarding and positive outcomes other than that effected through the YOS. This includes Police, children's service (North Somerset Council), Community Safety Team (North Somerset Council) and the academies and schools in preventing and diverting young people from the criminal justice system.

The YOS invests in the recruitment, training and supervision of volunteers who give their time as Youth Offender Panels members, mentors and as appropriate adults. Volunteers both offer an invaluable contribution to services provided; and community involvement and ownership of the work of the YOS.

## 10. Responding and Recovery from the COVID Pandemic

The ground rules for means of engagement with young people and other service users known to the YOS, including those commencing contact during the period of the COVID pandemic, has been a dynamic process of ongoing review impacted by external factors as to the risk in the wider community of the spread of infection with the associated risks to health and life. Thus our local ground rules - at the point of submission of to YJB on 14/09/20 - had progressed from a position of seeing face to face i.e. not virtually, where a need was identified in relation to high risk of serious harm/reoffending/vulnerability to seeing all young people/service users on a one to one basis subject to various precautions. Should face to face meetings not occur then the rationale would have to be explained and recorded on the YOS case management system. Home visits, where assessed as necessary, are subject to an additional risk assessment. The Probation seconded was subject to the National Probation Service requirements not to undertake home visits although door stop visits were allowed. From 12<sup>th</sup> April National Probation Service stipulated that seconded Probation staff could undertake home visits to young people subject to meeting specified risk assessment requirements. Thus, this will facilitate caseload management and flexibility in delivery. All forms of group work have been held in abeyance for the time being and is subject to review. Youth Offender Panel meetings have been held virtually throughout the pandemic although there is now the option for some of those involved in the meeting to meet face to face at the same time.

Use of internal venues was limited due to the need to ensure social distancing and adequate ventilation. On 7/10/20 after extensive assessment and various ground rules were stipulated staff have been able to undertake one to one meetings in the base in which the YOS is housed

The YOS from the outset of the pandemic and throughout has maximised the use of various virtual platforms in engagement with young people/service users, colleagues - staff and accredited volunteers and other agencies personnel. The increased use of virtual platforms will be sustained post the pandemic subject to effectiveness e.g. in engagement with young people and maximising use of time.

In September 2020 the YOS was inspected by HM Probation Inspectorate who recognised that the YOS was maintaining effective engagement with service users - face to face and virtual e.g. 'Reparation continued in an adapted form throughout the Covid-19 lockdown period and retained its focus on benefiting both the child and, where possible, victims and the community.' (Inspectorate Report, page 24).

## 11. Challenges, Risks and Issues

A detailed in the Executive Summary, the Probation Inspectorate inspection and forward plan sections the key challenge - which is already being addressed - is to ensure effective YOS Management Board membership, ownership and oversight. There is confidence across partners that now arrangements in place and actions taken to date and planned are addressing these aspects which works alongside the Improvement Plan being delivered in response to the Ofsted inspection of children's services.

Over the years an extensive range of services working with troubled young people over 10 years age - predominantly 14 to 17 years - have been developed. Many of these services are linked in whole or in part to fixed terms of funding, as well as the impact of funding cuts to core revenue funding over the last 10 years. Thus there is a continuing challenge is to identify new/additional sources of funding where services have evidenced their efficacy. This is being considered and addressed on both a broad funding basis and individual project basis. Thus:

- YVS currently has 5.8 advocates. In addition to this, we have a FT Senior Practitioner, a 0.6 support worker and a 0.6 Business Intelligence analyst. The team is overseen by a 0.3 team manager and 0.1 Head of Youth Justice. However, this has been intentionally constrained for budget purposes. The OPCC budget funds 3.8 advocates and the management leadership, therefore 2 advocate posts, the 0.6 support worker post, senior practitioner post and 0.6 business analyst post are currently not funded beyond February 2022. This means that the service capacity will be reduced, and we will not be able to take on as much DA work. A business case will be prepared to submit to potential funding partners;
- Troubled Families Grant to North Somerset currently funds 1 FTE Youth Inclusion Support Project Worker out of a team of three such posts and 0.5 Substance Advice Service Team Worker out of a team of three such posts. This funding is currently project to end March 2022;

- The trial Enhanced Case Management project, currently funded by the Youth Justice Board, ends in March 2022. The business case is being made to the local Clinical Commissioning Group to consider funding through existing CCG mainstream funding and the new Integrated Health Care funding stream – the local CCG being selected as one of the seven 'vanguard' sites in England; and
- YJB 21/22 one-year funding uplift has been utilised, in part, to fund the one day a week casual social worker whose focus is upon harmful sexual behaviour work

## 12. Workforce Development

The YOS is committed to continuous professional development of staff and volunteers in achieving business objectives.

Current themes to highlight:

- Focus on ensuring through quality assurance work, supervision and coaching that plans explicitly detail actions to prevent further victimisation
- Sustaining - through external training inputs and in-house coaching - trauma informed approaches with young people - both through Children's Social Care and the Enhanced Case Management trial project in partnership with three other YOTs, YJB and the Youth Custody Service
- Development of Signs of Safety i.e. strengths-based skills approach to the work with young people and families
- Provision of AIMS assessment and interventions with young people exhibiting harmful social behaviour including shared working with referring agencies
- Engagement in Youth Justice Board Effective Practice Days e.g. concerning the ongoing focus on ensuring the effective use of Asset Plus and diversionary activity
- Continued development of enhanced case management with a trauma informed approach
- Delivery of substance misuse training to colleagues across agencies through the Substance Advice Service
- Accredited training to mentors and Youth Offender Panel volunteers; and
- Continued development of skills in working with young people with significant speech and language communication challenges

Systemic training for managers/senior practitioners within YOS to inform and develop their leadership styles to enhance business delivery

## **13: Youth Justice Management Board Partnership Forward Plan**

The YOS Board and Service are committed to continuous development – this has seen in the establishment of quality assured projects/interventions in partnership with key agencies. Our forward plan reflects this commitment and demonstrates our responsiveness to current national and local drivers. In North Somerset there is a significant, albeit low number of young people who present significant risk and vulnerability issues.

The YOS has a well-established, skilled and experienced workforce which has seen the nurturing of strong links with other staff within North Somerset Council and a wide range of partner agencies thus strengthening intervention work with young people and families.

The evident significant risk in 2021/22 is of any further the impact of the Covid-19 pandemic which might affect timely delivery or require the introduction of additional medium-term actions.

The three plan rolling plan objectives and actions have been reviewed and re-set. Thus, they are informed by HM Probation Inspectorate’s inspection of September 2020 and incorporate the Action Plan agreed with HMIP – the routine process in response to Probation Inspectorate inspection recommendations which principally related to broader strategic partnership working which relate across to the Improvement Plan in response to the Ofsted report of North Somerset Children’s Services in 2020.

There is an additional Needs Assessment and Treatment Plan 2021 in relation to the work of the Substance Advice Service, YOS.

<b>Objective 1: Agree a vision and partnership strategy for the delivery of services that meets the specific needs of children working with the YOS</b>				
<b>Action</b>	<b>Who is responsible?</b>	<b>By when?</b>	<b>Success criteria</b>	<b>Progress to date</b>
1.1 Board to undertake facilitated development sessions to review and agree a Youth Justice Plan vision, principles and strategic aims for its work, based on both the needs analysis, and the voice of children and young people.	YOS Management Board	March 2021	The board will publicise its vision and principles across the partnership and will ensure they are reflected in all decision-making and activity.	Considered/agreed at December and March YOS Management Board meetings

<p>1.2 The Youth Justice Plan will be reviewed in the light of needs analysis and the strategic aims identified above. This will be developed in co-production with young people involved with the YOS, young victims of crime and parents/carers.</p>	<p>YOS Management Board</p>	<p>March 2022</p>	<p>The revised Youth Justice Plan will reflect both the vision and principles, and the strategic aims developed by the board.</p> <p>The impact of the plan in determining the range of support and services needed by children and young people will be monitored regularly by the board.</p> <p>All partners will be invited to comment on the impact of the plan on their specific areas of work and their agency's contribution to its success and sign up to delivering the plan.</p>	<p>YOS Management Board agreed on 18/03/22 that a thematic report be completed by YOS and Business Intelligence to consult with victims as to experience of YOS services and with young people as to impact of restorative justice/victim awareness work</p>
<p>1.3 The YOS Management Board will review the vision and strategy as part of the Youth Justice Plan annually, communicating progress against outcomes widely across the partnership.</p>	<p>YOS Management Board</p>	<p>From June 2021</p>	<p>An annual review of the vision, strategy and youth justice plan will be undertaken by the board, and members will ensure this is communicated in all relevant fora in which they participate (eg. Children's Improvement Board)</p>	<p>Vision, Strategy and Forward plan reviewed and agreed at YOS Management Board on 18/03/22 and subsequent additions/amendments. to Forward Plan.</p> <p>From June 21 YJPP to be communicated to Improvement Board partners; and other stakeholder fora/circulation.</p>
<p>1.4 The YOS Management Board will ensure that the Youth Justice Plan considers the diversity of the local</p>	<p>YOS Management Board</p>	<p>From June 2021</p>	<p>Reviews of the vision and strategy will consider the changing profile of the area considering</p>	



population and the potential impact of disproportionality.			potential impacts of any disproportionality, recommending actions to address them and monitoring the implementation and impact of these actions.	
1.5 The YOS Management Board will ensure that the vision, aims and principles outlined in the Youth Justice Plan reflect and support the wider partnership vision as detailed in the Children's Improvement Plan.	YOS Management Board Chair / YOS Management Board Members	From June 2021	The chair of the YOS Management Board will ensure close collaborative work across strategic fora, particularly the Children's Improvement Board.	Visions, aims and principles considered and agreed at YOS Management Board in 18/03/21.
<b>Objective 2: Undertake a comprehensive analysis of the profile of YOS children, to understand their safety and wellbeing, and desistance needs better, and feed this into the development of service provision</b>				
Action	Who is responsible?	By when?	Success criteria	Progress to date
2.1 Review and revise the current management information reporting capacity available to the board, and the outputs provided to ensure a richer profile of the needs of children known to the YOS is available, including improved analysis of trends, feedback and other data. As per section 5 of Performance Data Report the YOS Management Board will specify areas additional Equality Act characteristics to be considered in a Diversity	YOS Management Board Chair/Head of Youth Justice/ Business Intelligence Service Leader	April 2021	The board will have a clear profile of children known to the YOS which includes insights from Police, Probation and other partners.  The profile will include information to young people's physical and emotional health and wellbeing, contact and support from other agencies including children's experiences of social care.  The board will evidence understanding of the local profile in	Performance Data report recommendations agreed by YOS management Board on 18/03/21

Analysis Report.			the Youth Justice Plans and their decisions and actions.	
2.2 Commission a range of quantitative reports and quality assurance audits across the wider youth justice and children's service partnership which aims to understand the incidence and impact of disproportionality in youth justice outcomes, particularly focused on the profile of young people in North Somerset.	YOS Management Board Chair	April 2021	<p>The board will implement a quality assurance and performance programme to enable them to monitor the effectiveness and impact of the YOS on young people.</p> <p>The board will have a clear understanding of the economic, cultural, religious, and gender diversity of young people in North Somerset, and will show evidence of this in the Youth Justice Plans and their decisions and actions.</p> <p>The board will demonstrate a clear understanding of its duties under the Equality Act 2010 in all planning and activity.</p>	As per section 5 of Performance Data Report - agreed at YOS Management Board on 18/03/21 - the YOS Management Board will specify, at a subsequent meeting, areas additional to Equality Act characteristics for inclusion in a Diversity Analysis Report.
2.3 Ensure that the profile is updated annually and is reviewed as part of the development of the Youth Justice Plan	YOS Management Board Chair/ Head of Youth Justice	First new format profile by June 21 and then revised annually.	Annual publication of the Youth Justice Plan will review the Board's vision and strategy including a review of the needs analysis.	
<b>Objective 3: Introduce systems to evaluate whether its interventions and services benefit children and the community</b>				
<b>Action</b>	<b>Who is responsible?</b>	<b>By when?</b>	<b>Success criteria</b>	<b>Progress to date</b>
3.1 Based on the needs analysis the YOS Management	YOS Management Board	March 2021	Evidence of the Board's engagement with	Performance data set agreed at YOS Management Board on

Board will ensure that regular management information reports include clear and comprehensive analysis of the impact and effectiveness of services delivered by the YOS and partners.			rich, analytical management information reports which focus on impact and quality of outcomes.  Evidence that the Board has regard to this reporting in shaping the strategic plan for local services.	18/03/21; and information to be considered at subsequent quarterly meetings with exception reports as the need arises.
3.2 The Board will review the means for young people and parents/carers, to offer feedback on services is accessible and effective	YOS Management Board / Head of Youth Justice/ Principal Business Intelligence Service Senior Analyst	March 22	Processes for gathering quantitative and qualitative feedback will be reviewed to ensure it is embedded across all services, and young people will engage with this regularly.	
3.3 Improved management information reports will include evidence gleaned from quantitative assessment of services' activity and outcomes, and qualitative views obtained from Quality Assurance activity and the voices of young people, victims, parents and carers.	YOS Management Board / Business Intelligence Lead/ Engagement Worker	March 2022	Reports scrutinised by the board will evidence an improved range of views and greater analysis – particularly regarding the voices of young people and victims.	
3.4 The board will seek evidence from partners on the impact of YOS services and partner agencies on children's physical and emotional health and wellbeing, employment and education and	YOS Management Board / Business Intelligence Service / Children's Services Leadership Team / Partners	April 2022	The Board's work will evidence engagement with the wider partnership to understand the impact of the work of the YOS and partner agencies.  Decisions and actions by the	Performance Dataset agreed at YOS Management Board on 18/03/21 which will monitor outturns with option of exception reporting where issues flagged

housing to ensure services are worked actively and effectively together to benefit young people and the wider community			board will demonstrate a commitment to improving the services offered, in ensuring that services across the partnership work effectively together, and in reducing the barriers young people face in accessing services.	
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**Objective 4: Involve children and their parents or carers, and other stakeholders in decisions about the range and shape of YOS services and interventions to be provided.**

<b>Action</b>	<b>Who is responsible?</b>	<b>By when?</b>	<b>Success criteria</b>	<b>Progress to date</b>
4.1 The Board will ensure that the review of the Youth Justice Plan is an open process with opportunities for stakeholders to be involved. For example, via events, online activities and other appropriate means.	YOS Management Board/Head of Youth Justice	March 2022	The annual review will include commentary on how the plan has been developed, who has been involved, and what the impact of this involvement has been on services and interventions planned.	
4.2 The Board will assess whether any barriers exist which may limit young people and their parents/carers from in being involved in decisions and will ensure their strategies and plans include actions to remove these.	YOS Management Board/Head of Youth Justice	March 2022	The Board will continue to assess potential barriers and supported activity to minimise or remove them – particularly when these barriers arise as a result of inequality or disproportionality of experience.	
4.3 The Board will receive regular reports from the YOS regarding participation and feedback and will encourage all partners to bring	YOS Management Board/Head of Youth Justice Engagement Worker	June 2021	The Board will evidence that its decisions and actions are informed by participation and engagement across the partnership.	

forward similar regular updates regarding their services.				
4.4 The Board will include evidence of its consideration of young people, parents and carers views in its annual review of vision, strategy and plans.	YOS Management Board		A 'you said, we did' approach will be evident in reviews of vision, plans and strategies, clearly showing the impact this has had on the range and shape of services.	
<b>Objective 5: Planning and delivery of timely and appropriate actions to address specific concerns and risk relating to actual and potential victims</b>				
<b>Action</b>	<b>Who is responsible?</b>	<b>By when?</b>	<b>Success criteria</b>	<b>Progress to date</b>
5.1 The Board will satisfy itself that Quality assurance activity is undertaken to ensure intervention work with young people regarding potential and actual victims. This will support development of revised practice guidance for all YOS practitioners. .	Team Managers/ Case Managers	March 2022	Quality assurance activity against case management guidance/ Probation Inspectorate criteria, as well as feedback from our young people will provide Team Manager with a picture of current practice and potential requirements to revise guidance.	
5.2 Victim contact worker to routinely highlight to the case holder any concerns expressed by actual victims about their safety	Police Officer secondee to YOS	From January 2021	Evidence of the Victim Contact Worker's concerns and views in case holder's planning and decision-making and considered and addressed where needed in supervision.  Evidence of plans and direct work which indicates a response to victim's safety concerns, and that any	

			discussion with Victim Contact Worker is considered during case supervision.	
5.3 Quality assurance audit of plans to ensure that protection of actual and potential victims is addressed through direct work with young people and additional controls including curfew, exclusion and prohibited activity requirements and referral to MARAC/MAPPA.	Team Manager/Case Manager	March 2022	<p>Actions identified from audits will be flagged to case managers, and clear and timely plans developed for direct work. Managers will monitor the implementation of actions and impact on young person's outcomes.</p> <p>Evidence in case files that additional controls, referrals to MARAC and MAPPA have been completed and followed up as necessary.</p>	
5.4 Sequencing of plans to ensure that the work to protect potential and actual victims is prioritised at the start of the intervention.	Case Manager	From January 2021	All Plans will evidence consideration of both actual and potential victims, with clear actions to protect them.	
5.5 Victim safety to be monitored through case supervision	Team Manager / Case Manager	From January 2021	Evidence of victim safety discussion in case supervision recording and any actions followed up by Team Manager in supervision and management oversight of the young person's plans.	
<b>Objective 6: YOS to work with Police to remove delays in out-of-court disposal decision-making process</b>				
<b>Action</b>	<b>Who is responsible?</b>	<b>By when?</b>	<b>Success criteria</b>	<b>Progress to date</b>
6.1 YOS and Police to identify potential	YOS Team Manager/VRU	April 2021	Jointly agreed plan for reducing delays	Initial assessment undertaken by J.Scott.

areas that may cause delays in the decision-making process and put in place a plan with partner agencies to address these	Police Sgt / Police Youth Justice Officer		in place, with regular reporting to the YOS Management Board on the impact of the plan on timescales.  Evidence of reduced delay in case work.  Recognition and mitigation of impact of delay recorded in case files.	Next step: Report to be prepared by J.Scott and presented to July YOS Management Board
6.2 YOS and Police to monitor time taken from referral being received at the Out of Court Panel to disposal being issued – YOS Team Manager/VRU Police Sgt	YOS Team Manager / VRU Police Sgt	April 2021	Jointly agreed plan for reducing delays in place, with regular reporting to the YOS Management Board on the impact of the plan on timescales.  Evidence of improved timeliness of disposals.  Recognition and mitigation of impact of delay recorded in case files.	
6.3 YOS and Management Board to jointly request that the Avon and Somerset Criminal Justice Board continue working to address delays in the investigation and decision-making process by the Police and Crown Prosecution Service	YOS Team Manager / YOS Management Board Chair / A&S YOS representative at the ASCJB Ops Meeting	April 2021	Response to concerns from ASCJB considered by YOS and YOS Management Board and action taken to address any unresolved issues as needed.  Representations by Senior Leaders across the partnership to ASCJB, OPCC etc. as necessary to progress issues.	

**Objective 7: Promotion of YOS Effective Practice**

<b>Action</b>	<b>Who is responsible?</b>	<b>By when?</b>	<b>Success criteria</b>	<b>Progress to date</b>
7.1 Design and maintenance of in-house feedback process for young people, delivered through support workers, in relation to young people subject to Court orders. Review questions and amend to ensure findings feed through to periodic reports to inform current YP evaluation of services & service development.	Managers & support worker, C&CS, Young People, Business Intelligence NSC (BI), YOS Management Board	Ongoing	Good practice affirmed & actions generated to enhance services provided.	
7.2 Staff skills enhanced through training sessions and coaching. in use of AssetPlus in completion and utilisation of data to inform assessments and planning.	C&CS Managers and staff, Senior Analyst, Business Intelligence Service, NSC	Ongoing	Practice application in assessment planning and interventions – evidenced through QA/file audit processes.	
7.3 Quality assurance audit of contingency planning to ensure that all factors that could impact on risk to others and young people's safety and wellbeing are captured and that required actions to address these with time scales are clearly recorded.	Case Managers and Team Managers	April 2021	Case managers have a clear understanding of what is required in respect of contingency planning, the plans are clearly recorded and followed should there be a change in the young person's circumstances	
7.4 Management oversight of Out of Court Disposals to	Team Manager	April 2021	Evidence on case files of consistent management	



ensure sufficient impact on the quality of practice			oversight that enhances the quality of practice	
7.5 Quality assurance audit of Out of Court Disposal cases to ensure that information on decision making and delivery is consistently and clearly recorded	Team Manager, Police Youth Interventions Officer	April 2021	All Out of Court Disposal cases have clearly recorded rational for decision making and the service to be delivered.	
<b>Objective 8: Reduce numbers progressing through criminal justice system through effective pre-Court work</b>				
Action	Who is responsible?	By when?	Success criteria	Progress to date
8.1 Agree and Implement a Youth Knife Crime Diversion Scheme	A&S Police Lead: R.Marshall - in consultation with Police District Leads Colleagues and A&S YOT Managers	Start by 30/09/21	YP effectively engaged without criminalisation. Year one to baseline number of young people worked with and nature of risks/needs presenting.	
8.2 Implement the revised Anti-social behaviour processes (agreed 16/12/20)	YOS & NSC &, Police ASB staff	Immediate effect Review 09/21	YP effectively engaged at earlier point/reduced escalations – positive for yp and wider community. Baseline in year one numbers worked with and by what type of intervention.	
8.3 Delivery of mental health assessments and interventions as a whole system response. Complete health assessment within 21 days other than where referred to Substance Advice Service Utilise distance travelled tool (SDQ)	Senior Practitioner (SAS) and Team Manager (YISP) re implementation; & BI regarding establishment of generic spreadsheet for SDQ information	March 22	Comprehensive assessments (100%) with young people consenting to engagement and plans and users' feedback (90%). Deliver assessments and interventions against NHS England/CCG	

YOS staff in completing these tools utilise information in plans. completion of service users' feedback form at end of programme. reports back to YOS Mgt Bd	collation for informing stakeholders		output and outcome measures.	
8.4 Child Protection Advocacy Trial delivered by Junction 21 Mentoring and Advocacy Service via paid casual workers. 10 trial cases over 3 months followed by project evaluation to be presented to the Children's Service Leadership Team with long term plan to roll out as part of statutory provision subject to resourcing	Junction 21 Coordinator in partnership with Independent Safeguarding Reviewing Manager; and referring Community Family team Social Workers & Independent Safeguarding Reviewing Officers (ISRO's)	Trial dates: 4/01/21-04/04/21	Evaluation with a view to demonstrating effective service delivered to inform future provision	First referral received and allocated. Project Coordinator has presented to ISRO's and scheduled to meet with Community Family Team Leaders
8.5 Training of Junction 21 Volunteer mentors. Accredited by National Open College Network (NOCN)	Junction 21 Coordinator and Mentoring Officer	Nov. 2021	To deliver 3 mentor training courses - 10 volunteer prospective mentors per course. Total of 30 new mentors to be matched with mentee by end of 2021	New course started December 2020. 50/50 split of face to face and virtual due to COVID 19
<b>Objective 9: Maximise the appropriate use of non-custodial programmes within the context of protecting the public and safeguarding young people</b>				
<b>Action</b>	<b>Who is responsible?</b>	<b>By when?</b>	<b>Success criteria</b>	<b>Progress to date</b>
9.1 Submit bid to Violence Reduction Unit with a view to establish an intensive mentoring scheme with high risk offenders	Mentoring and Advocacy Coordinator & Head of Youth Justice	Bid by 30/05/21 Scheme initiated by 30/06/21	Young people engaged in scheme successfully complete programme; and reduced offending in 6 months post intervention	

<p>9.2 Sustain of Enhanced Case Management (a trauma informed model) pilot across BANES, Bristol, South Gloucester and North Somerset local authority areas in working with offenders/Children in Care/Care Leavers. Governance maintained through SWRC &amp; ECM Steering Group. Effective Practice management capacity from YJB utilised. New Clinical Psychologist to be appointed or equivalent resource. Explore/identify alternative funding stream(s) to sustain pilot as a substantive Service beyond March 2022</p>	<p>YJB, YOTs x4, Head of Youth Justice NS as Lead YOS, CCG, NHS England, 1625 Independent People, SWRC</p>	<p>Ongoing</p> <p>Dec. 2021</p>	<p>Multi-agency ownership/development and capacity utilised. Practitioners trained in approach High risk/vulnerable young people identified, and engagement agreed. Senior Practitioners in post.</p>	
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**Objective 10: Engagement in Education, Training, Employment**

Action	Who is responsible?	By when?	Success criteria	Progress to date
<p>10.1 Delivery of targeted Education Training &amp; employment (ETE) interventions.</p>	<p>YOS Case holders &amp; Partner agencies</p>	<p>Ongoing</p>	<p>80% young people engaged in ETE: at end of Court Order or by 6 months post order completion through post order voluntary engagement with YOS/Youth Employment Service</p>	

10.2 Educational history of young people not in ETE to be detailed in exception report	BI to prepare report. YOS Management Board	March 22	Any generic learning taken to inform strategic/operational developments across agencies.	
<b>Objective 11: Services to Victims and the Development of Restorative Justice (RJ) Practices</b>				
<b>Action</b>	<b>Who is responsible?</b>	<b>By when?</b>	<b>Success criteria</b>	<b>Progress to date</b>
11.1 Maintain/Secure funding for Young Victims' Service to maintain capacity to deliver service for young people affected by crime/ASB & domestic abuse	YOS Mgt, OPCC, Home Office & YOS Mgt Bd	Ongoing	Interventions delivered across five Avon and Somerset LA areas. Funding identified to sustain domestic abuse capacity and/or service reframed in accordance with available resources by 31/03/22	Secure, stable Service in place – delivering against OPPCC & HO performance criteria
<b>Objective 12: Training provision to partners to enhance services to vulnerable young people</b>				
<b>Action</b>	<b>Who is responsible?</b>	<b>By when?</b>	<b>Success criteria</b>	<b>Progress to date</b>
12.1 SAS to reinstate high quality drugs training virtually to internal staff/community partners including to schools and to voluntary sector staff.	SAS Senior Practitioner & SAS workers in delivering training.	Deliver in 21/22.	Numbers completion training course with 90% target for take up of available places .	Training dates booked. Virtual training programme in progress

12.2 Submission to Public Health to secure 'Young People Friendly' re-accreditation. (Current 3-year accreditation ends on 20/06/21	SAS Senior Practitioner	10/06/21	Criteria met and re-accreditation granted	Current accreditation in place.
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## Appendix 1: Statistical Tables

### (i) NI19: Rate of Proven Re-Offending per 10,000 10 - 17year olds

	Apr 2015- Mar 2016	Apr 2016- Mar 2017	Apr 2017- Mar 2018	Apr 2018- Mar 2019	% Change 2015/16 to 2018/19
Proportion re-offending (%)	39.2%	30.5%	35.0%	32.8%	-6.4pp
Number of reoffenders	49	32	28	21	-28
Number of offenders in cohort	125	105	80	64	-61

Binary Rate no Produced \*pp = percentage point

### (ii) NI43: North Somerset Sentenced to Custody 10 - 17year olds per 1,000

Episodes Starting in Quarter	Q1	Q2	Q3	Q4	2020/21
Number of Episodes / Young People	0	1	1	0	2
Rate per 1,000 Sentences	0.0	0.05	0.05	0.00	0.11

### Sentenced to Custody 10 - 17 year olds per 1,000, 2017-2021

Custody Number Sentenced / Rates per 1,000 of 10- 17 population	Apr 17 –Mar 18		Apr 18 –Mar 19		Apr 19 –Mar 20		Apr 20 –Mar 21	
	Sentenced	Rate	Sentenced	Rate	Sentenced	Rate	Sentenced	Rate
North Somerset	9	0.49	0	0	1	0.05	2	0.11
PCC Avon & Somerset	46	0.32	23	0.16	19	0.13	16	0.11
YOT Family Average			10	0.13	9	0.12	6	0.07
National	1937	0.37	1612	0.30	1209	0.23	719	0.13

### Cost of those Sentenced to Custody 2020-21

Episodes & Recalls with days counted	Secure Training Centre	Secure Children's Home	Young Offender Institute	2020/21
Number days served young people	0	0	151	151
Cost	£0	£0	£48,471	£48,471

### (iii) Remand in Custody

Episodes	2017/18	2018/19	2019/20	2020/21
Number of young people	2	0	0	1
Rate per 1,000 young people	0.11	0	0	0.05

## Cost of those Remanded to Custody 2017 – 21

Episodes Starting in Financial Year	Secure Training Centre	Secure Children's Home	Young Offender Institute			Totals			
	17/18	17/18	17/18	19/20	20/21	17/18	18/19	19/20	20/21
Number days	6	56	0	0	1	62	0	0	1
Cost	£3,219	£32,424	£0	£0	£321	£35,640	£0	£0	£321

### Custody and Remand Costs

Sector	Secure Training Centre	Secure Children's Home	Young Offender Institute
Average daily bed cost 2019/20	£546	£679	£189
Average daily bed cost 2020/21	£453	£762	£321

### North Somerset 10 - 17 year old Population (mid-year estimates 2019)

10 - 17 year old Population	<b>19,004</b>
Rate of Proven Re-offending per 10,000 10 - 17 year olds	0.526
Use of Custody / Remand 10 - 17 year olds per 1,000	19.004
First Time Entrants per 100,000	5.26

### (iv) NI111: First Time Entrants per 100,000 10 - 17 year olds YOS Data

Episodes in Quarter	2017/18	2018/19	2019/20	2020/21	Target (<)
Rate per 100,000 young people	360.2	242.05	210.48	215.74	317

\*subject to change due to delay in receipt of notifications

### FTE YOS Data: Period Change in First Time Entrants (Year on Year)

% change v same period previous year & Baseline 06/07	North Somerset	
	%	Young People
April 2006 - March 2007	5.7%	292
April 2016 - March 2017	2.4%	88
April 2017 - March 2018	-25.0%	66
April 2018 - March 2019	-31.8%	45

	North Somerset	
	%	Young People
April 2019 - March 2020	-11.15	40
April 2020 - March 2021	-15.0%	34
<b>% change against baseline</b>	<b>-88%</b>	<b>258</b>

### FTE PNC Data: Period Change in First Time Entrants

	North Somerset		YOT Family Average		PCC Avon & Somerset		England	
	%	Young People	Rate	Young People	Rate	Young People	Rate	Young People
January – December 2019 (Rate/Actual No young peoples)	121	23	147	109	180	263	208	10,563
% change against the Selected baseline of Jan - Dec 2018	-42.3	-16	-13.1%	-14	-27.0%	-91	-12.8%	1317

\*good performance is typified by negative percentage. No new data is available from MoJ at this time.

### (v) Proven Rate of Re-Offending Comparators Percentage Change 12 Months Ending March 2018 to 12 Months Ending March 2019

April 17- March 18 v April 18 - March 19	North Somerset	Blackpool	Southend-on-Sea	East Sussex	Dorset (Combined)	YOT Family Average	PCC Avon & Somerset	England
Number in the cohort	-16	-26	5	-25	44	-55	-112	-4,653
Number of reoffenders	-7	-20	-2	12	28	-14	-57	-1,933
Number of reoffences	-106	-121	35	73	87	-70	-334	-9,202
Reoffences per reoffenders	-2.46	-0.29	1.59	0.46	-0.12	-0.20	-0.35	-0.16
Frequency rate	-0.98	-0.50	0.39	0.87	0.07	0.00	-0.23	-0.09
Proportion offenders reoffending (%)	-2.2%	-7.0%	-4.9%	16.3%	3.2%	1.7%	-2.4%	-0.7%

### Number of Re-offences/Re-offenders ending March 2018 to 12 months ending March 2019

April 17- March 18 v April 18 - March 19	North Somerset		Blackpool		Southend-on-Sea		East Sussex		Dorset (Combined)	
	17-18	18-19	17-18	18-19	17-18	18-19	17-18	18-19	17-18	18-19
Number in the cohort	80	64	132	106	73	78	142	117	334	378
Number of reoffenders	28	21	64	44	27	25	40	52	120	148
Number of reoffences	217	111	346	225	64	99	163	236	452	539
Reoffences per reoffenders	7.75	5.29	5.41	5.11	2.37	3.96	4.08	4.54	3.77	3.64
Frequency rate	2.71	1.73	2.62	2.12	0.88	1.27	1.15	2.02	1.35	1.43
Proportion offenders reoffending (%)	35.0%	32.8%	48.5%	41.5%	37.0%	32.1%	28.2%	44.4%	35.9%	39.2%



April 17- March 18 v April 18 - March 19	North Somerset		YOT Family Average		PCC Avon & Somerset		England	
	17-18	18-19	17-18	18-19	17-18	18-19	17-18	18-19
Number in the cohort	80	64	278	223	771	659	26,992	22,339
Number of reoffenders	28	21	89	75	285	228	10,315	8,382
Number of reoffences	217	111	360	290	1,269	935	41,851	32,649
Reoffences per reoffenders	7.75	5.29	4.0	3.8	4.45	4.10	4.06	3.90
Frequency rate	2.71	1.73	1.3	1.3	1.65	1.42	1.55	1.46
Proportion offenders reoffending (%)	35.0%	32.8%	32.1%	33.8%	37.0%	34.6%	38.2%	37.5%

**(vi) Suitable Education Training & Employment 2017-2021**

2017/18	2018/19	2019/20	2020/21	Target (<)
50.8% (33/65)	50.0% (19/38)	38.24% (19/38)	44.0% (22/50)	85%

**(vii) Suitable Accommodation North Somerset 2017-2021**

2017/18	2018/19	2019/20	2020/21	Target (<)
96.2% (63/65)	94.7% (36/38)	97.04% (36/38)	100% (50/50)	95%

**(viii) Young People Discharged from Structured Treatment 2017-2021**

2017/18	2018/19	2019/20	2020/21	Target (<)
72.4% (42/58)	70.9% (39/55)	83.1% (64/77)	87.2% (41/47)	85%

**(ix) Substance Use Assessments 2017-2021**

Episodes Ending in Year	2017/18	2018/19	2019/20	2020/21	Target (<)
% assessment within 5 days Tier 2&3	64.4% (65/101)	60.6% (60/99)	60.9% (70/115)	68.9% (64/94)	95%

**(x) Mental Health 2017-2021**

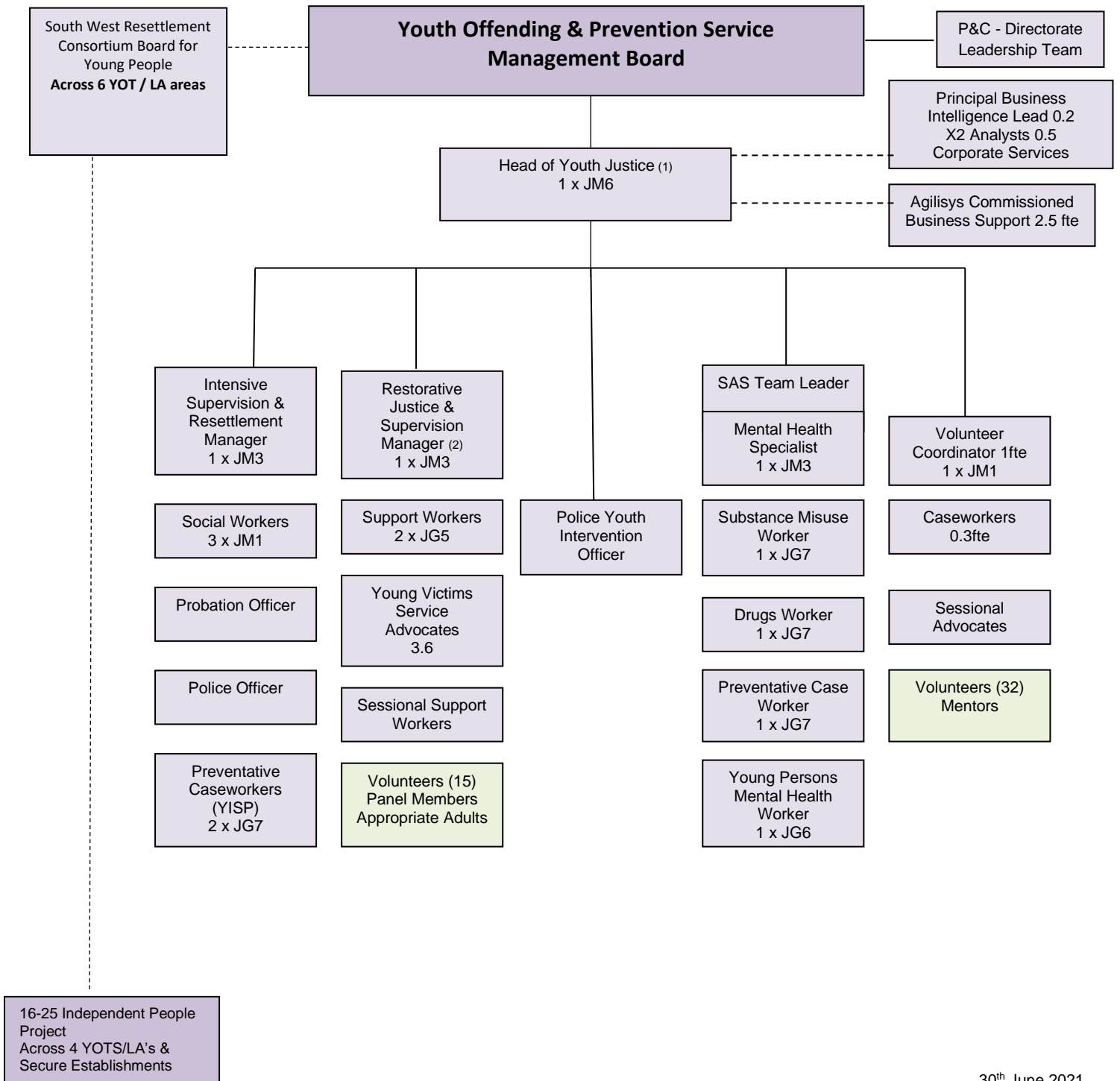
Episodes Ending in Year	2017/18*	2018/19	2019/20	2020/21
Number of Referrals where Assessments Completed	93% (116 / 125)	80.3% (244 / 304)	82.6% (265 / 321)	68.4% (186/272)
Number Requiring Treatment Following assessment	75% (87 / 116)	79% (192 / 244)	74.5% (197 / 265)	67.7% (126/186)

Number Receiving Treatment with Integrated Care Plan	100% (87 / 87)	100% (192 / 192)	100% (197 /197)	100% (126/126)
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**(y) Out of Court Disposals Panel Outcomes 2017-21**

<b>Outcomes</b>	<b>2017/18</b>	<b>2018/19</b>	<b>2019/20</b>	<b>2020/21</b>
No Further Action	3	4	3	3
Community Resolution	8	26	29	27
CR after SAS Intervention	16	22	7	2
Youth Caution	14	18	16	17
Youth Caution with voluntary extra elements	11	8	6	6
Youth Conditional Caution	9	4	11	10
Charge/Summons to Court	18	19	14	9
Other	0	5	3	5

## Appendix 2: North Somerset Partnership and Youth Offending Service Structure



30<sup>th</sup> June 2021

- 1: Head of Youth Justice line managed by Assistant Director, NSC People & Communities (P&C), Support and Safeguarding on behalf of YOS Management Board. 40% of the Service Leader post is funded through the 'Troubled Families Programme' as the Service Leader is the joint strategic lead for this programme which includes managing the High Impact Families Team. 10% of the post is funded by the OPCC for the strategic remit in relation to the Young Victims' Service.
2. 1.5 days a week is commissioned by the OPCC for the Management of the 3.6 fte Young Victims' Service Advocates. Students are routinely on placement.

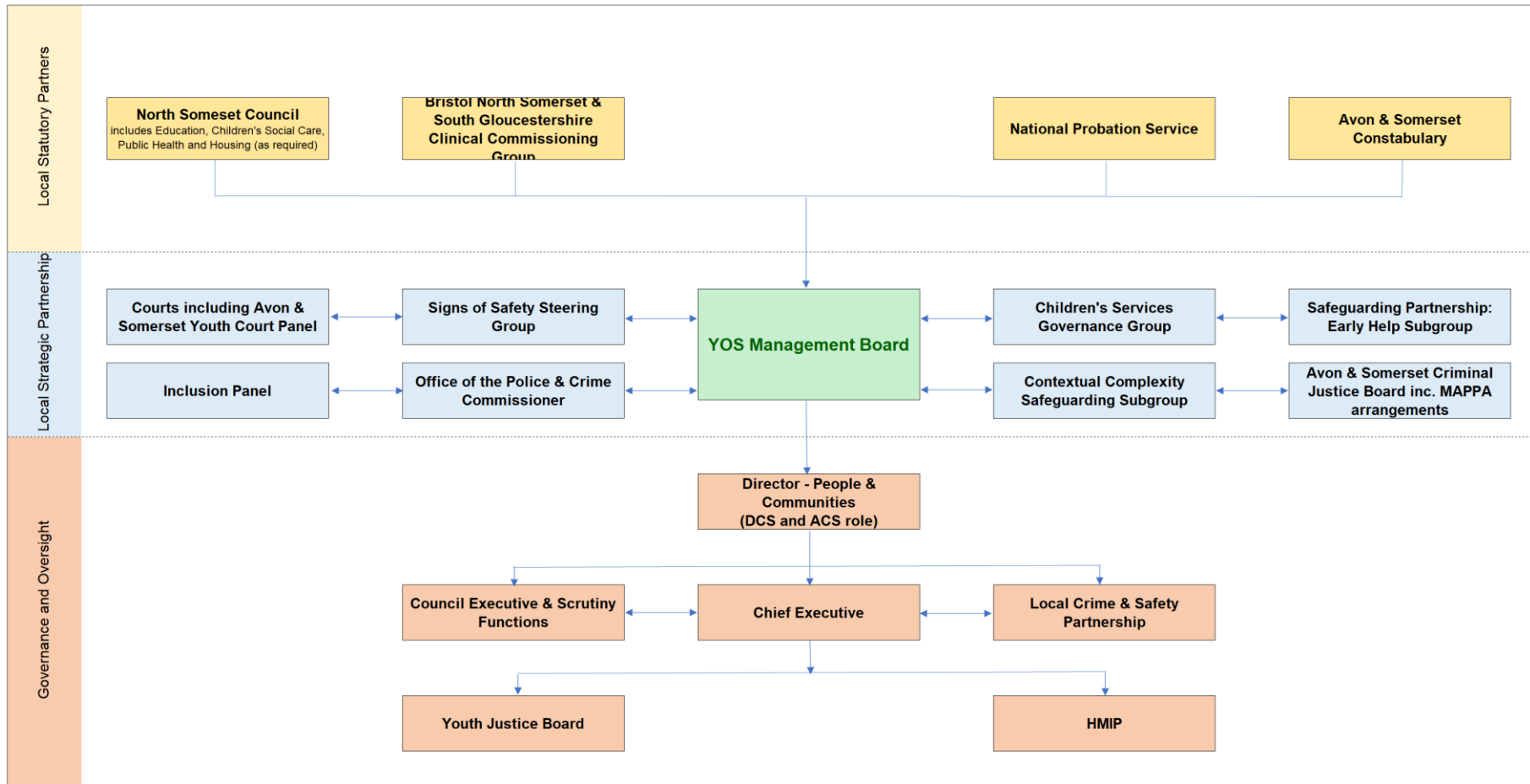
## Staff Breakdown Agency Gender & Ethnicity

(as at 30<sup>th</sup> June 2021)

Type of Contract	Strategic Manager (PT)	Strategic Manager (FT)	Operational Manager (PT)	Operational Manager (FT)	Practitioners (PT)	Practitioners (FT)	Sessional	Students/ trainees	Total
Permanent		1		2	4	17			24
Fixed-term						1	5		6
Vacant						1			1
Seconded Probation					1				1
Seconded Police						2			2
Seconded Health (SEND Team)				1					1
<b>Total</b>		<b>1</b>		<b>3</b>	<b>5</b>	<b>21</b>			<b>35</b>
Disabled (self-classified)									

Ethnicity	Managers Strategic		Managers Operational		Practitioners		Sessional		Student		Volunteer		Total	
	M	F	M	F	M	F	M	F	M	F	M	F	M	F
White British	1		1	2	2	23		5			4	28	8	58
White Irish														
Black African														
Not known										1				1
<b>Total</b>	<b>1</b>		<b>1</b>	<b>2</b>	<b>2</b>	<b>23</b>							<b>9</b>	<b>58</b>

## Appendix 3: Youth Justice Partnership Organisation Chart



## Appendix 4: Feedback Received about the Service

### Feedback\* Received about the Service

<p><b>The voice of the young person</b></p>	<p><i>“She’s [the worker] our superstar, completely changed my son’s life for the better, don’t know where we would be without her.”</i> (Young person working with the Court and Community Supervision Team.)</p> <p><i>“I’m treated with respect.”</i> (Young person working with the Court and Community Supervision Team.)</p> <p><i>“She [the worker] is good at understanding and explaining things to me. She puts things that are happening in my life into perspective, which helps. There’s not really anything she could do better...I like working with her.”</i> (Young person working with the Court and Community Supervision Team.)</p> <p><i>“I have come out my shell and I can say ‘no’ now.”</i> (Young person working with YISP.)</p> <p><i>“It kept me off the street doing bad habits.”</i> (Young person working with YISP.)</p> <p><i>“It helped me keep my anger in check. It was good being able to explore my anger and being able to talk to someone.”</i> (Young person working with YISP.)</p> <p><i>“It helped me to stay away from certain people who were a bad influence re drugs use... helped me to understand the effects of drugs. Now I just think drug use is boring. She really helped me when I found it hard to explain how I felt.”</i> (Young person working with SAS.)</p> <p><i>“I feel more positive now, it has made me think about my actions a bit more when I am angry. I think about the future more now...I have stopped using any drugs other than weed since January.”</i> (Young person working with SAS.)</p> <p><i>“Before I met you I felt really down, and after I felt much better about myself.”</i> (Young person working with YVS)</p> <p><i>“I’m sad it has to come to an end.”</i> (Junction 21 mentee.)</p> <p><i>“My mentor means the world to me.”</i> (Junction 21 mentee.)</p> <p><i>“It just helped me.”</i> (Junction 21 young person’s comment on advocacy service provided by Junction 21.)</p>
<p><b>Parents and carers’ feedback</b></p>	<p><i>“Before he met her, John wouldn’t engage with anyone – she’s been fantastic – really understanding, he can talk to her. She’s been really good for him but for me too, she’s the first person I call if I need – she’s helped us as a family as well.”</i> (Parent of young person working with the Court and Community Supervision Team.)</p>

	<p><i>"Joe has benefited from being able to open up and speak freely to someone without judgement." (Parent of young person working with YISP.)</i></p> <p><i>"Emma's confidence has improved, and I feel she is beginning to have the confidence to say how she feels." (Parent of young person working with YISP.)</i></p> <p><i>"... the advice given and the onwards referrals were invaluable to us as a family. YISP was very flexible in their approach in supporting and counselling Paul during the lock down which made Lock down much easier for him." (Parent of young person working with YISP.)</i></p> <p><i>"It made Ryan aware of what changes he needed to make. The regular meetings/phone calls helped Ryan to realise where he was going wrong." (Parent of young person working with YISP.)</i></p> <p><i>"I just wanted to let you know that my son ... whom you worked with some years ago now, has been accepted into the Royal Marines and will be starting this year!" (Parent of young person working with SAS.)</i></p> <p><i>"The service offered by yourself is amazing. Lucy has been able to talk to someone about how she feels. Sometimes the children get forgotten in things like this however speaking to her has meant Lucy feels important and listened to... What a fantastic service!" (Parent of young person working with YVS.)</i></p> <p><i>"It is my opinion that the YVS is unique; it offers specialised support for families like mine, a service that cannot be replicated or replaced. Without their specialist knowledge and support I know my family would not be making the progress we are today, finding our path to a better place." (Parent of young person working with YVS.)</i></p>
<p><b>Other professionals' views</b></p>	<p><i>"The work was helpful and has made such a difference to her" (Professional reflecting on the work of the Court and Community Supervision Team.)</i></p> <p><i>"There is a significant difference in John's attitude and behaviour compared to before." (YISP referrer.)</i></p> <p><i>"It's given Katie the opportunity to speak to someone that isn't associated with home or school. She badly needed that and really appreciates it." (YISP referrer.)</i></p> <p><i>"In a professional capacity... your opinions, advice and support when asked for has been second to none and I appreciate all the help you provided us with. Any young person who has the "pleasure" to work with you will be "extremely lucky", despite the probable unfortunate and tragic circumstances that they find themselves in." (YVS referrer)</i></p>

\*All names have been anonymised.

This publication is available in large print,  
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Help is also available for people who require  
council information in languages other than English.

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