# Herefordshire Council

Directorate: Children and Families

Safeguarding and Family Support Division

	What the function/power is <sup>1</sup>	Who may carry it out <sup>2</sup>	Any constraints/comments <sup>3</sup>	Decision (E/C/O <sup>4</sup> )
1.	Decision to accommodate a child under the Childrens Act 1989	Chair of Legal Gateway/ Head of Service / Service Director	The Legal Gateway Panel will determine whether a child can become looked after.	
			Each responsible Head of Service will respond to emergency requests outside of panel meetings and in these circumstances the case will be referred to the next available Legal Gateway Care Panel.	
			If it happens out of hours this should be agreed by Head of Service or if not appropriate level the DLT member on call	
			Decision to authorise a search should be completed by the Service Manager with the Team Manager. The decision to place rests with Head of Service	

<sup>&</sup>lt;sup>1</sup> Say what the activity is that is being delegated and the source of the power e.g. decision to instigate care proceedings under s 31 of the Childrens Act 1989

<sup>&</sup>lt;sup>2</sup> Say all the posts to which the activity has been delegated; please refer only to post names and not post holders unless there is a personal delegation

<sup>3</sup> Include any specific conditions or constraints which apply to the delegation e.g. requirement to first consult with xxx
4 Identify decision type as follows: E = executive function; C = Council function (includes most planning and regulatory activity); O = operational

	What the function/power is <sup>1</sup>	Who may carry it out <sup>2</sup>	Any constraints/comments <sup>3</sup>	Decision (E/C/O <sup>4</sup> )
			Decision to place in Residential can only be made by the Service Director	
2.	Approval to apply for Emergency Protection Order under Section 44 of the Children Act 1989	Responsible Head of service	The Head of Service will confirm legal advice on evidential quality and necessity for such an application. The case must be referred to the next available Legal Gateway Panel retrospectively.	
3.	Decision to Instigate Care Proceedings under S31 Children's Act 1989	Chair of Legal Gateway Panel	Following prior authorisation from Childrens Service Manager, and with consultation with Head of Service this should be presented to Legal Gateway Panel. Agreement to instigate proceedings does not mean that the decision to accommodate has also been made.	
4.	Decision to instigate public law outline processes under the <i>Public Law</i> Outline (2014) and the Children and Families Act 2014	Chair of Legal Gateway Panel	Following prior authorisation from the Childrens Service Manager this should be presented to Panel.	
5.	Approval of Initial Care Plans in Care Proceedings and Care Plan Amendments	Responsible Head of Service	All Care Plans must be authorised with a signature by the Social worker, Childrens social work manager and responsible Head of Service.	
6.	Approval of Final Care Plans	Responsible Head of Service	All Care Plans must be endorsed by a LAC review prior to Head of Service approval.	
7.	Ratification of Looked After Review recommendations	Childrens social work manager	All Care Plans and proposed changes to Care Plans must be endorsed by an	

	What the function/power is <sup>1</sup>	Who may carry it out <sup>2</sup>	Any constraints/comments <sup>3</sup>	Decision (E/C/O <sup>4</sup> )
			Independent Reviewing Officer at a LAC Review.	
			Childrens social work managers must ratify LAC Review recommendations within 5 working days. If no objections are received in 5 working days their agreement will be assumed.	
8.	Approval for Looked after Child subject to Care Order to be placed with parents.	Service Director Safeguarding and family support; If not available Director for children and families	Following completion of Placement with Parents Assessment then plan should be discussed and agreed at a LAC Review with the approval of the Independent reviewing officer and approved by the responsible Head of service prior to Assistant director approval.	
9.	Approval for overnight stays of Looked after Child with the child's friends	Foster Carer	Delegated authority should permit pragmatic decision making by carers.	
10.	Approval for Looked after Child to have :  Routine medical  •	Routine medical Foster carer can give consent to routine medical treatment (see full delegated authority for foster carers).  Consent from parents and other holders of PR to routine medical	Please contact the legal department if there are any queries regarding consent and who needs to give consent for a LAC children and medical treatments and interventions.	
	•	treatment should have been sought in the placement plan  See Foster Care agreement on delegated Authority	(Please also see the Council's guidance note for Medical intervention for LAC Children protocol)	

#### What the function/power is<sup>1</sup>

#### Who may carry it out<sup>2</sup>

#### Any constraints/comments<sup>3</sup>

Decision (E/C/O<sup>4</sup>)

•

•

•

•

•

•

•

•

•

Emergency treatment

Surgery (local or general anaesthetic)

IN ADDITION TO THIS:- For non-routine medical treatment and for those interventions that fall outside of the scope of the consent given in the placement plan, consent should ALSO be obtained from parents and other holders of PR. If there is disagreement (and consent is not given) you need to contact legal as there needs to be a decision made about whether the local authority is able to make the decision which goes against the other holders' of PR's views (these are decisions that fall within the scope of s33 Children Act 1989).

# Emergency treatment and surgery

Consent should be given by the Head of Service and advising the Service Director

#### IN ADDITION TO THIS:-

For emergency treatment and surgery, consent should ALSO be obtained from parents and other holders of PR. If there is disagreement (and consent is not given) or there is a question over the ability to give informed

	What the function/power is <sup>1</sup>	Who may carry it out <sup>2</sup>	Any constraints/comments <sup>3</sup>	Decision (E/C/O <sup>4</sup> )
		consent then please contact legal as an application to the High Court may be required.		
11.	Decision to withhold or withdraw life preserving medical treatment	Director for Children and Families in consultation with treating physician and parents; in absence of Director the Service Director safeguarding and family support.	Please contact the legal department if there are any queries regarding consent and who needs to give consent for end of life decisions.	
12.	Approval of <i>enhanced</i> allowances to foster placement costs for:	IN ADDITION TO THIS:-  For end of life decisions, consent should always ALSO be obtained from parents and other holders of PR. If there is disagreement between the local authority and holders of PR (and consent is not given) or there is a question over the ability of parents/carers to give informed consent then please contact legal as an application to the High Court may be required.	(Please also see the Council's guidance note for decision to withhold or withdraw life preserving treatment for LAC Children protocol)	
	<ul><li>Holiday payments</li><li>Additional Needs/Interest</li></ul>	Child's Childrens social work manager or Fostering Childrens	The additional needs should be discussed between child's Social worker and Fostering Social worker and identified explicitly in writing.	

	What the function/power is <sup>1</sup>	Who may carry it out <sup>2</sup>	Any constraints/comments <sup>3</sup>	Decision (E/C/O <sup>4</sup> )
	Clothing Grant	social work manager depending on relevant budget.		
13.	Looked after Child taking part in group social or sporting activities	Foster Carer	Delegated Authority is designed to address this. Parental consent to be obtained wherever possible / appropriate. Activities should be included in LAC Care Plan and discussed at LAC reviews.	
14.	Looked after Child taking part in activities with an element of exceptional risk eg climbing/skiing	Children's social work manager	Parental consent to be obtained wherever possible / appropriate. Risk Assessment to be undertaken in advance by the child's Social Worker and provider.	
15.	<ul><li>Looked after Child going on holiday:</li><li>In UK</li><li>Abroad</li></ul>	In the UK: Foster Carer / Childrens social work manager	Parental consent must be obtained if s20. Parental consent to be obtained wherever possible / appropriate for all other Looked after Children.	
	Passport applications	Abroad :Head of Service  Passport applications: Childrens social work manager	In many instances a child's foster carer will have the delegated authority to decide on holidays in the UK. These plans should be discussed with the child's Social Worker. If the authority has not been delegated to the foster carer, or if the young person is not in a foster placement, decision rests with Childrens Head of Service	
16.	Looked after Child changing appearance eg piercing,	Childrens social worker	Parental consent to be obtained wherever possible / appropriate. If significant issue gain advise from Service Manager. Tattoo's are illegal under the age of 18	

	What the function/power is <sup>1</sup>	Who may carry it out <sup>2</sup>	Any constraints/comments <sup>3</sup>	Decision (E/C/O <sup>4</sup> )
17.	Application to court for a Looked after Child to change their name	Responsible Head of Service	Consent of Head of Service with Parental Responsibility to be obtained where possible/appropriate (except adoption). To be discussed with Independent reviewing officer beforehand.	
18.	Looked after Child obtaining contraceptive advice or provision	Foster Carer/ Child /YP	Parental consent to be obtained wherever possible / appropriate taken into account the child's wishes, age, competence and medical advice.	
19.	Application for Looked after Child to be placed in secure accommodation	Service Director safeguarding and family support/ Director for children and families (DCS)	The criteria are explicit and the report to the Service director will provide evidence to support the application.	
			Director for children and families (DCS) is able to authorise without a secure order for up to 72 hours.	
			If child is aged under 13 years approval must be given by a Minister of State.	
20.	Approval of Section 34 contact expenses	Childrens social work manager	On presentation of evidence of spend .	
21.	Funding of residential placements where more than one agency cannot meet the needs of the young person	Chair of Complex Needs Panel. Service Director Safeguarding and Family Support	CNF guidance must be followed	

	What the function/power is <sup>1</sup>	Who may carry it out <sup>2</sup>	Any constraints/comments <sup>3</sup>
22.	Decision to end looked after child episode (s20)	This is a parental decision and should be reviewed and agreed by the Service Manager.	Following agreement by the Independent reviewing officer at a LAC Review.  Approval should scrutinise the decision making including identified ongoing needs
	23. All residential placemnets including Mother and baby residential placements	Service Director	of the child / family and how these will be met.
RESID	ENTIAL, FOSTER CARE AND ADOPTION		
24.	Approval of new Foster Carers	Fostering Panel recommendation to Agency decision maker	Assessments undertaken by Fostering Social worker, approval recommended by Childrens social work manager. Agency decision maker for Fostering is Head of service looked after children.
25.	Temporary approval of Carers on receipt of appropriate written information (Reg. 24)	Fostering Agency decision maker	Viability assessment undertaken by Fostering Social worker, approval recommended by Childrens social work manager. Responsible Head of service must recommend approval. Agency decision maker for Fostering is Head of service looked after children.
26.	Agreement to exceed Fostering approval limits	If Temporary Approval / exemption the Agency Decision Maker and /or Fostering Panel	Via Fostering Childrens social work manager recommendation. Includes

Decision (E/C/O<sup>4</sup>)

	What the function/power is <sup>1</sup>	Who may carry it out <sup>2</sup>	Any constraints/comments <sup>3</sup>	Decision (E/C/O <sup>4</sup> )
		recommendation to Fostering Agency decision maker.	Independent fostering agencies within local authority area.	
27.	Search for Residential Providers	Head of Service looked after children	On recommendation of Placements team following internal search.	
			Any Head of Service can authorise in an emergency if Head of Service Looked after children is not available.	
			Must be approved by Service Director for Safeguarding and Family Support if placement is not in a neighbouring local authority.	
28.	Re-approval of Foster Carers	Fostering Agency decision maker	Home reviews carried out by fostering social workers.	
			Must be reviewed at panel if: 1st review; after an allegation or complaint; following a significant change in circumstances; any other circumstances at the discretion of the local authority.	
29.	Approval of plan for child to be adopted	Adoption Agency Decision Maker	Following recommendation of LAC Review and completion of Child Permanence Report. Agency decision maker for Adoption is the Assistant director safeguarding and family support.	

	What the function/power is <sup>1</sup>	Who may carry it out <sup>2</sup>	Any constraints/comments <sup>3</sup>	Decision (E/C/O <sup>4</sup> )
30.	Approval of matching child with prospective adopters	Adoption Panel recommendation to Adoption Agency decision maker	Following presentation of relevant paperwork from child's Social worker and prospective adopter's Social worker (Adoption Central England) to Adoption Panel.	
31.	Foster to Adopt placements	Responsible Head of Service / Fostering Agency decision maker	Decision that foster to adopt should be the child's care plan is the decision of each responsible Head of Service.	
			Temporary approval of prospective adopters as foster carers (Reg. 22) must be sought from the Fostering Agency decision maker.	
32.	Approval of Adoption Allowances and review of Adoption Allowances	Head of Service or Service Director	Via recommendation of child's social worker	
33.	Special Guardianship Allowances in excess of Special Guardianship Financial Policy	Resource Panel	Via recommendation of Childrens social work manager for the child in consultation with Fostering Childrens social work manager. Clear evidence must be provided re exceptional circumstances.	
			Special Guardianship Allowances within the remit of the financial policy should be set out in the Special Guardianship Order support plan and approved by the Fostering Childrens social work manager.	
34.	Formal respite care with foster carers friends or relatives	Childrens social work manager	For all types of placements patterns of overnight stays should be monitored to ensure they do not become a regular respite arrangement by default. If an	

	What the function/power is <sup>1</sup>	Who may carry it out <sup>2</sup>	Any constraints/comments <sup>3</sup>	Decision (E/C/O <sup>4</sup> )
			arrangement becomes part of the Care Plan then a formal assessment of the respite carers should take place. The respite carers should then become subject to review and monitoring as for any approved foster carer.	
35.	Approval of short break packages for children with disabilities under the Chronically Sick and Disabled Act 1970	Service Manager and Head of Service	For short breaks to provide respite for parents/carers and to enable moves towards independence for children and young people with disabilities.	
INFOR	MATION SHARING			
36.	Subject Access Requests	Childrens social work manager	To be completed by Information Access Team on formal request from Children social work manager. Withheld material agreed with Childrens social worker manager responsible for the case.	
37.	Disclosure of information to other agencies not for safeguarding purposes (e.g. to	Childrens social work manager	Childrens social work manager contacts Information Governance Team.	
	assist in criminal investigation)		On receipt of Legal advice refer to Head of service if child welfare implications.	

#### **Education Skills and Development / Commissioning**

38.	To apply for an Education Supervision
	Order

Corporate Director Children and Young People; Service Director Education, Skills and Learning; Head of Additional Needs. Enforcement team.

39. To prosecute parents Under Education Act 1996 Section 436A.

Corporate Director Children and Young People; Service Director Education, Skills and Learning; Head of Additional Needs. Enforcement team.

40. Decision to intervene in schools causing concern under the Education and Inspections Act 2006 Section 60 and in particular to issue a warning notice Corporate Director Children and Young People; Service Director Education, Skills and Learning; Head of learning and achievement. Having regard to DfE Guidance Schools Causing Concern where there are concerns over performance, poor management and governance or where the safety of pupils and staff are threatened.

- 41. To suspend and replace the existing
  Governing Body and secure a specially
  appointed Governing Body for a temporary
  period under the Education and
  Inspections Act 2006 Section 65
- Corporate Director Children and Young People; Service Director Education, Skills and Learning; Head of learning and achievement.

Corporate Director Children and Young People; Service Director Education, Skills and Learning; Head of Additional Needs. Used where the governing body is providing insufficient challenge to the Head, proving an obstacle to progress or where relations are having an adverse impact on standards.

42. Where the Local Authority is satisfied that it should exercise the power to secure boarding accommodation for young people aged over 16 but under 25 who are subject to a learning difficulty assessment as defined in Apprenticeships, Skills, Children and Learning Act (2009) Part 2

section 46 inserts section 514A. Decision to secure as such.

43. The Department for Education provides statutory guidance, updated in March 2018, for local authorities (in line with the legal requirements set out in Section 48 and Schedule 14 of the School Standards and Framework Act 1998 and the Schools and Early Years Finance Regulations 2018) in relation to schemes for financing schools.

Corporate Director Children and Young People; Service Director Education, Skills and Learning; Head of Learning and Achievement. Local Management of Schools scheme for financing schools as agreed by Legal Services and the Schools Finance Manager.

44. The calculation of any direct payments and any uplift to ensure that a reasonable amount is available to purchase the eligible service is to be agreed on a case by case basis in accordance with the direct payments policy of the Council.

Corporate Director Children and Young People; Service Director Education, Skills and Learning; Head of Learning and Achievement. Head of Service Additional Needs. Any direct payments made will be in accordance with the current direct payments policy and the assessed need and be allocated in line with the financial procedure rules of the Council.



### **Document classification**

Author Name and Role	Rachel Gillott, Service Director, Safeguarding and Family Support
Date Created	20230309
Date Issued	20230315
Description	Scheme of Delegation for the Children and Families Directorate
File Name	20230315_Scheme of Delegation_v4.1
Format	.pdf A4 landscape from MS Word 2016
FOI/EIR Disclosure	Yes
Geographical Coverage	Herefordshire
Group Access	Public
Language	English
Master Location	<tri.x document="" library="" local="" resources=""></tri.x>
Publisher	Herefordshire Council
Rights Copyright	Copyright of Herefordshire Council
Security Classification	Public
Status	Final
Subject	Scheme of Delegation
Title	Scheme of Delegation – Children and Families Directorate
Туре	Guidance for social workers, managers and relevant others

## **Version Log**

Version	Status	Date	Description of	Reason for change	Pages
			change		affected
Unknown	Final	May 2018			
1.0	Final	June 2019	Reissue		All
2.0	Final	Jan 2020	Reissue		All
3.0	Final	Nov 2020	Reissue		All
3.1	Final	June 2021	Reissue		All
4.0	Draft	Mar 2023	Reissue	Complete review	All
4.1	Final	20230316	Document controls	Classification rules	End page

# **Consultation Log**

Date sent for consultation	March 2023
Consultees	DLT

# **Approval Log**

Impact assessment	
by	
To be agreed by	DLT
#To be approved by	DLT
Finally to be ratified	DCS
by	
To be reviewed by	DLT
Review date	September 2023