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| Horizons Exploitation Team is a co -working model working alongside Social Workers across the service to reduce risk to children and young people at risk of exploitation.  This model will promote improvement in practice offering a consistent way of working with children and young people who are exploited. Information gathered will enable the mapping of hot spots which will inform our risk management and planning. Information gathering with partner agencies will further enable us to analyse and in turn be meaningful in risk management and responses.  We will be relationship based, providing young people and children with a consistent worker until positive changes are achieved and deemed to be sustainable. The Horizons worker will be consistent through the young person’s journey in addition to their allocated Social Worker.  All Return Home Interviews will be completed by one consistent worker wherever possible.  We will be committed to reduce the risk to our Sandwell children and young people at risk of exploitation. |

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|  | Sandwell Social Worker/ Practitioner Statement of commitment to the chid/children - ‘I will be: approachable, honest, reliable, trustworthy, punctual, committed and ensure that your views are respected and communicated to all involved’. |
| 1. | Following allocation, I will have read the Social Workers most up to date single assessment and any background information on EHM and LCS so I fully understand the child/young person’s journey to this point. |
| 2. | I will visit the child/ young person within 3 working days of allocation. During this visit I will ensure the young person and family/carer understand the service and what we are trying to achieve and that this is in addition to, not a replacement of social care. A planning meeting with the Social Worker to define roles and responsibilities will be held, these are subject to review.  A working agreement will be discussed with the young person and family/carer in the initial visitswithout hindering relationship building. Expectations is that this will be completed within the first month.  Whilst this is relationship-based practice the engagement may require a further 5 working days with young people we find harder to engage.It is important that significant efforts are made and are evident on file. It is furthermore important that the Horizons Team Manager is aware and has added oversight to mitigate any delays. |
| 3. | I will ensure there is an up to date genogram that has been developed and discussed with the young person and an up to date chronology. This will form part of our ongoing work with the young person and family/carer and will include mapping completed by the Horizons co-ordinator. A monthly case summary will be completed and discussed with Horizons Team Manager or Horizons Senior and documented on the file. This will be clearly differentiated by a Horizons Managers oversight on the file.These three documents will help clearly tell the young persons history and journey and will prevent them having to keep retelling their story. |
| 4. | The Child Exploitation (CE) risk measurement tool will have been completed prior to allocation to the Horizons team. Any information which helps inform the ongoing exploitation risk level for the young person I will share in Multi Agency Child Exploitation (MACE) meetings. |
| 5. | I will ensure I gain the young person’s voice using their own words to complete the Horizons Risk Management plan. The initial plan will be completed within 8 weeks, the Young Person will part of the discussions and solutions using the signs of safety approach identifying clear goals and timescales.  The Horizons Risk Management Planwill be reviewed every 12 weeks to support reducing the risk of exploitation to the young person |
| 6. | I will ensure that I visit the young person fortnightly as a minimum, however this may be required much more often and will be determined by the level of need and risk for the young person. If there have been difficulties in completing visits these will be clearly documented on the file and Horizons Team Manager or Horizons Senior and Allocated Social Worker will be informed of these.  During these visits the young person may disclose concerns for his/her safety and wellbeing that would need immediate safety plans within the usual safeguarding practice informing the Horizons Team Manager, the allocated Social Worker and Team Manager immediately.  Locations and associations maybe disclosed that require additional forms to be completed. |
| 7. | I will ensure that appropriate forms are completed and sent with immediate effect and added to the young person’s file:  **FIB (Force Intelligence Bureau)**  The form is also referred to as the West Midlands Partnership Information Report. The purpose of the report is to inform the police of any intelligence that has been gathered during day to day working. The document is linked to several strands including CE, Child Abuse, Female Genital Mutilation, Forced Marriage, Honour Based Violence, Prostitution, Modern Day Slavery, Domestic Abuse, Rape and Serious Sexual Offences.  The FIB is quick and easy to complete and any information, however small, will help on intelligence gathering. There is written guidance within the forma. Please ensure that any information you send is sent via secure email to: fib@west-midlands.pnn.police.uk  Please provide as much detail as possible. If you are not able to answer any of the questions, please state ‘not known’ rather than guessing. The answers will help us determine how reliable, how accurate, and how old the information is.  If you are unsure as to whether you should submit this form please contact the Force Intelligence Bureau on 101 (West Midlands) ext. 822 5801 or email: fib@west-midlands.pnn.police.uk We are on duty Monday – Sunday 7am x 10pm.  I will ensure that the FIB is shared in a timely manner with West Midlands police, Horizons Team Manager, Horizons Senior, Horizons co-ordinator and Allocated Social Worker.  **NRM** (National Referral Mechanism) is used if you identify a victim of modern slavery/Human trafficking. Modern slavery is an umbrella term, encompassing human trafficking, slavery, servitude and forced labour. Children: <https://www.modernslavery.gov.uk/start> I will complete an NRM referral when a young person has been identified as being a victim of modern slavery/human trafficking within 3 working days. The referral will be uploaded to the Young Person’s file with Horizons Team Manager, Horizons Senior and Allocated Social Worker being notified of the referral. |
| 8. | Intelligence gathering, and contextual mapping will be part of wider meetings concerning the young person such as MACE & the Exploitation Safeguarding hub. |
| 9. | To support me to capture the young persons’ view I will use whatever means that suit the individual, this could be what’s app, text, telephone call, email, meetings, home visit, community or an activity. |
| 10. | I will undertake relationship-based work with the young person to assist with bringing about real and positive change for him/her. The relationship-based work will be tailored to the young person and will be clearly evidenced on the LCS file. |
| 11. | I will ensure and take into account the diverse needs of the young person and clearly identify ways in which I will work with the young person’s difference to achieve outcomes. Where a young person needs to speak in their own language or British Sign Language I will ensure arrangements are in place for an interpreter to be present. |
| 12. | I will ensure a copy of the completed Horizons Risk Management plan and reviews are given to the young person and where relevant the family I will ensure young people are given the opportunity to share their views and comment to inform their plan. Alongside I will ensure that their comments and views form part of the record set out by minimum standards where I, or other professionals are able to gain access to. |
| 13. | I will attend all meetings to gather and share information and advocate for the young person where the young person cannot attend. |
| 14. | I will ensure that I will keep to timescale for intervention and case recording agreed by my Team Manager. |