

# SGO Process Flowchart – December 2023

CSW = Child Social Worker  
 SSW = Supervising Social Worker  
 TM = Team Manager  
 IRO = Independent Review Officer  
 CPO = Case Progression Officer  
 SGO = Special Guardianship Order  
 CIC = Child in Care  
 CIN = Child in Need

Social Work Team

IRO

Legal

