**Domestic Abuse Offer to Trust Staff**

**MARAC & ODOC Lead Manager**

Attendance and MARAC Clinic for staff; Advice re: DASH Risk Assessments

**Domestic Abuse Programmes that can be offered:**

**Freedom**

**Domestic Abuse Recovery Toolkit**

**Inspiring Families**

**Healing Together**

**Other programmes:**

**ACES (Adult & Child)**

**NVR (Non-Violence Resistance)**

**Think Family Commissioned Services:**

Richmond Fellowship & Women’s Aid work with Early Help, ASTI, Safeguarding, Disabled Children’s & CIC Teams. Support to include Family Support Teams attached to these teams

Free Your Mind – Children Affected by DA Support

**Service Offer**

**Operation Unite –**

offender management for high risk serial perpetrators through civil injunctions

**Domestic Abuse and Housing Lead Officer**

Advice, support and co-ordination with housing related issues for victims of DA

**Intranet DA Page (further additions to be made)**

**Community Care Inform and RIP access for staff**

**Reducing Parental Conflict Learning & Development Officer**

Training for Practitioners in respect of RPC

**L&D Offer**

**Regular Domestic Abuse Training and webinars based on feedback from staff**

**Safe & Together Institute Domestic Abuse Organisational Assessment**

**Domestic Abuse Champions Network & Steering Group and Teams resource folders**

**How to Access Services**

**Richmond Fellowship:**

Richmond Fellowship provide case consultation to staff who are working with perpetrators (and victims) of domestic abuse. As part of the case consultation, you can request direct brief intervention from Richmond Fellowship. The direct brief intervention (DBI) is a 6-week programme working with the abusive partner to understand the impact of the abuse and assess the motivation to change. The intervention is offered subject to availability and suitability. Both the victim and the perpetrator need to be engaged with professionals to access the direct intervention. The intervention is not suitable for high-risk high harm offenders as there is no follow-on services for them to be referred to at the end of intervention and this could increase risk to the victim without the ongoing support. Case consultations can also offer risk assessment and safety planning advise to staff as well as identify other agencies that can offer support. The Richmond Fellowship staff can also undertake joint home visits with staff.

Richmond Fellowship will also offer regular training based on identified needs of the service area but offered to all Trust staff. They will also offer reflective practice discussions to support staff with understanding the complexities of domestic abuse.

To access the Richmond Fellowship service please contact one of the staff below based on your service area:

**Eesa Tidmarsh** Eesa.Tidmarsh@richmondfellowship.org.uk

EH Perry Bar

EH Ladywood

ASTI East

Safeguarding East – DBI requests

**Samra Kahriman** - Samra.Kahriman@RichmondFellowship.org.uk

EH Erdington –

Asti South

Safeguarding South – DBI requests

Disabled Children’s Teams

**Jestina Duncan** Jestina.Duncan@richmondfellowship.org.uk

EH Sutton Coldfield –

Asti NWC

Safeguarding NWC - DBI requests

(East and South Early Help teams and Safeguarding case consultations are covered by Women’s Aid as detailed below)

\**Please note there will be exceptions to direct intervention where a victim is a high risk of harm such as incidents of strangulation. Richmond Fellowship operate under the “do no harm” principles and will not intervene if this may increase the risk for a victim therefore each referral needs to be considered individually.*

**Richmond Fellowship Duty Email:** TFBCT@RichmondFellowship.org.uk (if your rep is not available) and for **CIC colleagues who can receive advise by contacting the duty email**

**Birmingham and Solihull Women’s Aid:**

Birmingham and Solihull Women’s Aid provide case consultation to staff who are working with victims of domestic abuse. As part of the case consultation you can request direct intervention from Women’s Aid. The intervention is offered subject to availability and suitability based on the safety of the victim. Case consultations can also offer risk assessment and safety planning advise to staff as well as identify other agencies that can offer support including for male victims of domestic abuse. The Women’s Aid staff can also undertake joint home visits with staff.

Women’s Aid will also offer regular training based on identified needs of the service area and reflective practice discussions to support staff with understanding the complexities of domestic abuse.

To access the Women’s Aid service please contact one of the staff below based on your service area:

**Safeguarding (including Families Together Teams) and Disabled Children’s Teams:**

**East-** Phea.goodman@bswaid.org

**South** –Eleonora.corrado@bswaid.org and Trevina.edwards@bswaid.org

**NWC** – Sabreena.ali@bswaid.org

**Early Help:** (NWC covered by Richmond Fellowship)

**South** – vacant post – due to be filled soon in the interim please email Thinkfamily.DA@bswaid.org (new starter/date tbc)

(perpetrator direct intervention to be screened by team member in the first instance)

**East** – Taiba.rafakat@bswaid.org (perpetrator direct intervention to be screened by Taiba in the first instance)

**Women’s Aid Duty email** – Thinkfamily.DA@bswaid.org (if your rep is not available) and for **CIC colleagues who can receive advise by contacting the duty email**

**Free Your Mind – Domestic Abuse support for Children**

We are excited to announce that we have secured a limited number of places for children aged 7 years and over who are affected by domestic abuse to access therapeutic support.

The support can be online or face-to-face at a venue. Free Your Mind can work with up to 20 children at a time and support will be offered on a first come first served basis in 6-to-8-week blocks. This offer is to all Trust staff.

[Find out more on the intranet here](https://eur01.safelinks.protection.outlook.com/?url=https%3A%2F%2Fintranet.birminghamchildrenstrust.co.uk%2Finfo%2F20301%2Fpractice_resources%2F854%2Fdomestic_abuse%2F9&data=05%7C01%7CNikki.Plummer%40birminghamchildrenstrust.co.uk%7C4545b225bda24064b26108daa17a6970%7C699ace67d2e44bcdb303d2bbe2b9bbf1%7C0%7C0%7C637999844448424576%7CUnknown%7CTWFpbGZsb3d8eyJWIjoiMC4wLjAwMDAiLCJQIjoiV2luMzIiLCJBTiI6Ik1haWwiLCJXVCI6Mn0%3D%7C3000%7C%7C%7C&sdata=FGV%2B191SiCwJOTSoaZnmeZsbXWlmiAnPTsxRJ9m0GdE%3D&reserved=0).

[Free Your Mind - referral form (September 2022) | Childrens trust (birminghamchildrenstrust.co.uk)](https://eur01.safelinks.protection.outlook.com/?url=https%3A%2F%2Fintranet.birminghamchildrenstrust.co.uk%2Fdownloads%2Fdownload%2F1134%2Ffree_your_mind_-_referral_form_september_2022&data=05%7C01%7CNikki.Plummer%40birminghamchildrenstrust.co.uk%7Cd00424428db84ed8d87f08daa200fd18%7C699ace67d2e44bcdb303d2bbe2b9bbf1%7C0%7C0%7C638000422366291210%7CUnknown%7CTWFpbGZsb3d8eyJWIjoiMC4wLjAwMDAiLCJQIjoiV2luMzIiLCJBTiI6Ik1haWwiLCJXVCI6Mn0%3D%7C3000%7C%7C%7C&sdata=SSI86F7EjMCJtdRSFv%2Bh4i76AbQp%2BGjpe9%2BSlG3AItU%3D&reserved=0)

**Operation Unite - Police Offender Management**

Op Unite is run by the police offender management team. The team manage **high risk serial** **perpetrators** of domestic abuse through disruption, target hardening and civil injunctions. Referrals can be made by the Trust for offender management support. Social workers and family support staff can request a referral be made by emailing Nikki Plummer, Head of Service for Domestic Abuse and Interpersonal Violence with the name, date of birth and address of the abusive partner alongside a brief synopsis of the presenting risks. This will then be sent for review by the team. If accepted an offender manager (DAOM) will be allocated to work with agencies to support the management of the perpetrator. Where cases cannot be accepted, there is still the possibility of support from the neighbourhood policing teams who can offer unannounced spot checks and other mechanisms to support the family. Cases are also referred via MARAC.

Email Nikki Plummer Nikki.Plummer@birminghamchildrenstrust.co.uk for further information.

**Domestic Abuse Programmes:**

At present the majority of staff trained in parenting programmes are from the family support service. As you should be aware, the family support service has been restructured (Families Together) and we are currently exploring the provision of parenting and children’s programmes, including domestic abuse programmes. We will update you as soon as the programmes are available to access.

In the interim We:ARE can offer Freedom and victim recovery support programmes ([www.wearebirmingham.co.uk](http://www.wearebirmingham.co.uk)) There is also online delivery of Freedom through a number of agencies – you can google for information.

**MARAC and ODOC Clinics:**

Rani Ahmed, our MARAC and ODOC team manager, offers weekly clinics to staff to discuss families that may need a referral to MARAC, support with completing a DASH risk assessment or a referral to ODOC (One Day, One Conversation) – a multi-agency forum for high risk high harm serial perpetrators which can explore disruption strategies and target hardening methods to increase safety for the victim.

Rani can support staff to make referrals, advise as to whether the threshold for MARAC is met and what other support can be offered to staff.

To arrange a meeting with Rani please email: Rani Ahmed Rani.Ahmed@birminghamchildrenstrust.co.uk

And copy BSS MARAC BSSMARAC@birminghamchildrenstrust.co.uk in to the email. Please ensure

That you state the child or group PER/GRP ID number in your email. An appointment will then be arranged.

For urgent discussions please ensure your email is marked as urgent.

**Domestic Abuse Housing Lead Worker:**

Shameelah Hussain is now also available to support you with any families who need housing support due to domestic abuse. Shameelah is linked in with Women’s Aid’s Housing Hub, the DA Housing Officers and Housing services. Shameelah can support with advise and guidance around domestic abuse and housing specific issues such as accessing sanctuary support, finding refuge space, temporary accommodation, NRPF and referrals to other agencies.

To book a case discussion with Shameelah please email Shameelah.hussain@birminghamchildrenstrust.co.uk and provide the PER number in your email.

**Reducing Parental Conflict – Senior Learning and Development Officer:**

Ravinder Kaur is available to support any queries you may have around Reducing Parental Conflict. Ravinder can also signpost to training, trained staff within the service and tools for interventions.

Please contact ravinder.kaur@birminghamchildrenstrust.co.uk for any queries or support needs.

**Risk assessment tools for Domestic Abuse:**

We encourage all staff to use risk assessment tools within assessment work to support the Identification of risk. The DASH risk assessment tool is most commonly used however there are a range of tools that can be used dependent on situational needs. A risk assessment tools section will be added to the Intranet for staff shortly. In the meantime, please contact Nikki Plummer for access to a shared Teams folder with associated resources. Rani Ahmed can support with DASH risk assessment training and completion support. See above MARAC info. Please ensure that any risk assessment is followed by safety planning.

**Domestic Abuse Intranet page:**

Information about domestic abuse, including practice tools can be found at: <https://intranet.birminghamchildrenstrust.co.uk/info/20301/practice_resources>

We have also added a number of recorded webinars on domestic abuse which staff can access at a time suits them. Search for “webinars” on the intranet.

*\*Please note the domestic abuse page is not complete at present but does contain helpful information for staff.*

* Domestic Abuse training link for Staff: [Find out the full list of virtual and face-to-face training dates](https://eur01.safelinks.protection.outlook.com/?url=https%3A%2F%2Fintranet.birminghamchildrenstrust.co.uk%2Finfo%2F20165%2Flearning_and_development%2F1114%2Fdomestic_abuse_training_for_all_trust_staff_2022_and_2023&data=05%7C01%7CNikki.Plummer%40birminghamchildrenstrust.co.uk%7C8e42e74d5d4a47ee4e0c08daadfe9a08%7C699ace67d2e44bcdb303d2bbe2b9bbf1%7C0%7C0%7C638013606347448544%7CUnknown%7CTWFpbGZsb3d8eyJWIjoiMC4wLjAwMDAiLCJQIjoiV2luMzIiLCJBTiI6Ik1haWwiLCJXVCI6Mn0%3D%7C3000%7C%7C%7C&sdata=cfX1II7fmOPlDQb70U8lNpmukpA7ygwU%2BFeUp2eJT6o%3D&reserved=0).

**Community Care and RIP Access:**

The Trust subscribe to Community Care and RIP for us all to access. There are some fantastic practice Learning available on this platform. Ask your manager how to subscribe if you are not already.

**Safe and Together Institute - Organisational Assessment:**

We have partnered with the Safe and Together Institute to undertake a review of our internal systems around domestic abuse. As part of this work 30 staff have been trained in the Safe and Together model. This has enabled us to develop a “practice approach” to domestic abuse. We can offer a 2 hour session to teams to guide them through a domestic abuse informed approach. Please contact Nikki Plummer to arrange. The evaluation will also inform next steps around domestic abuse within the Trust.

**DA Champions Network and DA Steering Group:**

Training every member of staff in the Trust will be a timely process. As such we have developed a Champions Network model where every team in the Trust can nominate a domestic abuse champion. That champion will be given access to bi-monthly training and information and a newsletter on the month we do not meet. The aim is that the champion will update their team with information in team meetings or practice sessions to support knowledge and understanding.

If your team does not have a champion, please send nominations to Nikki Plummer and we will arrange access.

Our steering group consists of managers and practitioners from all areas of practice across the Trust. The team meet bi-monthly and support us to understand the needs of each service area and inform the work programme within the domestic abuse team. If you would like to know who your service area representative is to feed information to for the meeting, please contact Nikki for details.

**Future developments:**

We are continually seeking ways to develop domestic abuse provision to support you in your areas of practice. As such this document will be updated as and when needed to ensure you are aware of provision.