

Strategy Meeting Practice Guidance

A strategy meeting should take place when there is reasonable cause to suspect that a child(ren) Is suffering or is likely to suffer significant harm. The purpose of the strategy discussion to decide whether the threshold has been met for a single or joint agency child protection investigation and to plan that investigation. Strategy meetings will happen when it is believed that a child has suffered or is likely to suffer serious harm.

The meeting should include -

- Children's Social Care, including residential or fostering service if the child is in care and the Youth Justice Service if involved.
- Police
- Health
- Any other key professionals

A strategy meeting is a multi-agency discussion and can take place in person or virtually. There are times that more than one meeting may be necessary.

The strategy meeting should be held <u>within 24 hours</u>, however, where there is a risk to the life of a child(ren) or a likelihood of serious immediate harm and a single agency (Police or Children's Social Care) has had to act immediately to safeguard, a **strategy meeting** should take place <u>within 2 hours</u> or as soon as possible after action has been taken.

A strategy meeting can take place at different points in the child's journey. This This could be at significant points such as

- Following a referral to Children's Social Care
- During the assessment process
- When new information is received on the child(ren) open to Children's Social Care.

Purpose of a Strategy Meeting

The purpose of a strategy meeting is to: -

- Share available, relevant information in context to the reason for convening the strategy meeting.
- Identify and agree whether there is evidence to suggest the child(ren) has suffered or is at risk of suffering significant harm.
- Agree the conduct and timing of any criminal investigation, if required.
- Decide whether enquiries under Section 47 of the Children Act 1989 should be undertaken.
- What further information is needed, clarify whether any assessment is already underway and how information will be obtained and recorded.
- Identify the immediate and short-term action(s) required to support the child(ren) and ensure an appropriate Safety Plan is in place outlining who will do what by when.

- Agree what information will be shared with the child(ren) parents / carers and wider family where appropriate.
- Agree whether legal action is required.
- Decide whether a medical is required.
- Agree if any other action is needed.

Consent will always be sought from parents or those with parental responsibility to see the child(ren) and to contact relevant agencies, unless doing so would place the child(ren) at further risk of significant harm or where the police believe it might seriously damage a criminal investigation. In these circumstances, the rationale for not seeking consent must be clearly recorded in the minutes of the strategy meeting.

Where there is more than one strategy meeting, care must be taken to monitor the time frames involved so that no child is left for too long without a decision to ensure their safety and wellbeing.

Where an Initial Child Protection Conference is to be convened, this must take place within 15 working days of the strategy meeting at which the Section 47 Enquiry was initiated.

Strategy Meeting Request

Team managers in the Bradford Children and Families Trust will make the decision regarding the requirement for a strategy meeting.

The social worker is required to complete all sections of a Strategy Meeting Request Form (see Appendix 1) with clarity regarding the following: -

- 1. Urgency of strategy meeting
 - within 2 hours for immediate strategy meetings due to risk to the life of a child(ren)
 or a likelihood of serious immediate harm.
 - b. or within 24 hours standard timescales.
 - c. If requesting for the strategy meeting to be held outside the standard 24 hours timescale, rationale from the service manager is required.
- 2. A clear summary for reason for convening the strategy meeting including presenting issue.
- 3. Which professionals are involved with the child and are required to attend the strategy meeting.

The Team Manager send the completed Strategy Meeting Request Form to your designated mailbox:

CSCSouthSMT@bradfordcft.org.uk
CSCEastSMT@bradfordcft.org.uk
CSCWestSMT@bradfordcft.org.uk
CSCKeighley&ShipleySMT@bradfordcft.org.uk
CSCCorporateParentingSMT@bradfordcft.org.uk

The Specialist Minute Taker will allocate an available meeting slot in line with needs of the child and urgency stated by the team manager.

Team managers are to prioritise the strategy meeting date and time identified. Strategy Meetings are not to be cancelled / rearranged without discussion and agreement from the service manager.

Invites will be made to all professionals required to attend the meeting, this could be by e-mail or telephone and must not be shared/forwarded to ensure GDPR compliance.

Who attends the Strategy Meeting

The strategy meeting must involve -

- Bradford Children and Families Trust social worker and team manager (including the Residential or Fostering Service, if the child is in care)
- Police
- Health (Vulnerable Children's Team, Sexual Abuse Review Clinic SARC, Pedestrian etc.)
- Youth Justice Service Case Worker / Team Manager (if open / recently closed)
- Other relevant practitioners (listed on the Strategy Meeting Request Form) will depend on the nature of the child(ren)'s individual situation but may include:
 - o the practitioner or agency that made the referral.
 - o the educational provision the child attends
 - o any health or care services the child or family members are receiving.

Roles and Responsibilities

Social worker and team manager should:

- Refer to <u>Continuum of Need</u> and use professional judgement to convene the strategy meeting.
- Consider the child's welfare and safety and identify the level of risk experienced by the child.
- Ensure all children and absent carers are considered.
- Consider any impact from culture and heritage.
- Decide what information should be shared with the child and family to ensure that information sharing does not place the child at risk or jeopardise a Police investigation.
- Agree what further action is required, and who will do what by when.
- Record agreed SMART decisions in accordance with local recording procedures and rationale for decisions made.
- Follow up actions to make sure what was agreed gets done.

Service Managers should:

- Observe a strategy meeting at least once a month.
- Chair a strategy meeting in the absence of the Team Manager

Health Practitioners should:

- Advise about the appropriateness or otherwise of medical assessments and explain the benefits that arise from assessing previously unmanaged health matters that may be further evidence of neglect or maltreatment.
- Provide and co-ordinate any specific information from relevant practitioners regarding family health, maternity health, school health, mental health, domestic abuse and violence and substance misuse to assist strategy and decision making.

- Secure additional expert advice and support from named and/or designated professionals for more complex child(ren) situations following preliminary strategy meetings.
- Undertake appropriate examinations or observations, and further investigations or tests, to determine how the child's health or development may be impaired.

The Police should:

- Discuss the basis for any criminal investigation and any relevant processes that other organisations and agencies might need to know about, including the timing and methods of evidence gathering.
- Lead the criminal investigation (Children's Social Care lead the Section 47 enquiry and Assessment of the child's welfare) where joint enquiries take place.

Any other involved Agency should:

• Provide appropriate and proportionate information regarding the child and family members with an analysis of what this means within the current context to inform decision making.

Running of the Meeting

Children's Social Care lead on strategy meeting and it is the responsibility of the social work team manager to chair the strategy meeting.

It is important to note that the strategy meeting is not a Child Protection Conference, therefore written reports are not required, however, each agency should come prepared to fulfil their role as highlighted as well as note their own actions to ensure prompt response from their service.

Whilst there is no set length of time for strategy meetings, for the importance of focus, they should not be for any longer than **1 hour**.

The required areas to cover (complete on the child's record) as part of the meeting are: -

- 1. Reason for strategy meeting
- 2. Relevant Children's Social Care information
- 3. Relevant agency information
- 4. Summary and analysis
- 5. What does it mean for the child and impact
- 6. Partners views and decisions
- 7. SMART Actions in a table distributed to all invitees at the end of the meeting
- 8. Safety plan
- 9. Outcome

Recording a Strategy Meeting

The minutes will not be a verbatim account of the discussion, they will be brief notes capturing: -

- Relevant key elements to support and gather an understanding of risk, need and vulnerabilities for the child(ren) / young person(s).
- Actions required to keep the child(ren) / young person(s) safe.

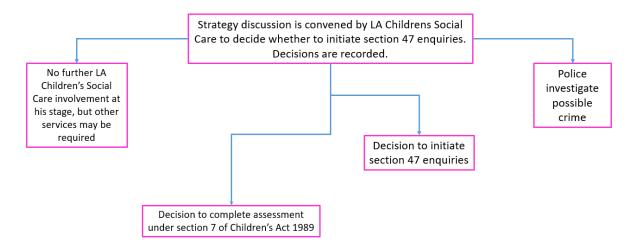
It is the responsibility of the social work team manager to task their locality business support team worktray via LCS case note the action of circulating the minutes to all invitees within 24 hours of the Strategy Meeting via secure email. All invitees can advise of any corrections by return e-mail within 24 hours of receipt.

Minutes and the contents within the minutes MUST NOT be divulged without the permission of the Chair.

We need to consider the views of the child(ren) / young person(s) and parents. If we have not contacted the parents, we need to evidence reasons for setting this aside, for example: -

- Based on the information available, there is enough evidence to identify a potential risk to child if one/ both parents/ adults with parental responsibility are to be contacted and engaged in a discussion at this stage. Therefore, we are satisfied we have grounds to override parental consent and progress to information sharing.
- Attempts have been made to contact parents to no avail, however the evidence available warrants professional information sharing under the auspices of Section 47 of Children's Act 1989.

Strategy Meeting Flowchart



Useful Links

Child Protection Enquiries (Section 47)

CP Medical Request Guide

Child Sexual Assault Assessment Service

Complex Strategy Meeting Guidance

Appendix 1 - Hints and Tips

A strategy meeting allows for a confidential professional discussion. Whilst the meeting itself is confidential, it may be necessary to share information from the meeting with the family as part of any ongoing criminal or safeguarding investigation.

The strategy meeting should specifically consider the following: -

- 1. Introduction / apologies
- 2. Accuracy of the family details (done by the Chairperson): i.e. names, date of births, addresses, members of the household etc.
- 3. Status of the meeting and confidentiality statement.
- 4. Reason for the strategy meeting (summary used to convene the meeting).
- 5. Share available information including, this should include a summary of historical information in respect of the child/family in context with the reason for the strategy meeting.
- 6. Decide whether Section 47 enquiries should be initiated and whether this is to be single or joint agency. Plan (where appropriate) the Section 47 enquiry, determining what further information is required about the child(ren) and family and how it will be obtained.
- 7. Agree who should be interviewed, by whom, for what purpose and when. This should include the arrangements for the child(ren) to be seen alone by Children's Social Care so their wishes and feelings can be ascertained.
- 8. Consider how enquiries by the Police, Health and Children's Social Care will be coordinated to minimise any distress to the family and to ensure the preservation of evidence.
- 9. Consider and plan any medical investigations required.
- 10. Consider how the race and ethnicity of the child/family will be considered and whether an interpreter is required.
- 11. Consider any disabilities of the child(ren) and family's members and any adaptations/adjustments required.
- 12. Consider the need for the child(ren) to be interviewed in accordance with Achieving Best Evidence.
- 13. Determine what action is required immediately to safeguard and promote the welfare of the child(ren) and what services and support are required by the child/family.
- 14. Determine what information from the strategy meeting will be shared with the family, unless such information sharing may place a child at increased risk of suffering significant harm or jeopardise police investigations into any alleged offence(s).
- 15. Consider the need for any legal action.
- 16. Determine how the actions from the strategy meeting will be reviewed.
- 17. Consider whether there is any need to make a referral to the LADO (Local Authority Designated Officer).
- 18. Ensure any different views are captured.

Strategy Meeting Request Form

<u>All</u> sections MUST be completed in full and sent by Team Manager directly to your designated service area mailbox:

CSCSouthSMT@bradfordcft.org.uk
CSCEastSMT@bradfordcft.org.uk
CSCWestSMT@bradfordcft.org.uk
CSCKeighley&ShipleySMT@bradfordcft.org.uk
CSCCorporateParentingSMT@bradfordcft.org.uk

Subject Title:

Strategy Request (Surname, LCS Number) - (Locality)

To ensure clear focus and meet demands for Strategy Meetings these booked within 1-hour slots 9.00am, 10.00am, 11.00am, 1.00pm, 2.00pm, 3.00pm and 4.00 pm

Urgency	Guidance	Tick One
2 hours	Risk to the life of a child(ren) or a likelihood of serious immediate harm	
24 hours	Standard timescales	
Other	If requesting for the Strategy Meeting to be held outside the standard 24 hours timescale, rationale from the Service Manager is required:	

Team Information	Case Type
Locality Area	New Referral YES NO
Team	Open Case YES NO
Allocated SW	
Team Manager	
Service Manager	

Full Name of child(ren) or Young Person(s)	DOB	Ethnicity	Disability	LCS Number	Full Address

Parent	Carer Name(s)	DOB	Full Address if different to the child	If known to CSC LCS no.

Other relevant children – not living in the household	DOB	Full Address	If known to CSC LCS no.

Other relevant adults – i.e., suspect / requiring checks	DOB	Full Address	If known to CSC LCS no.
16 1			

If you have any specific checks required e.g., intel, address check or health checks please state here

Presenting Issue (including date of incident - if applicable)

Rationale for Strategy Meeting

ATTENDEES					
Full Na		Role and Organisation	Contact Number and Email Include email address		
		Team Manager (Mandatory)	Internal		
		Social Worker	Internal		
MASH Police (Mandatory)		Police (Mandatory)	bd.childmash@westyorkshire.police.uk		
GP					
Health practition the BD0 strategy		Health (Mandatory)	VulnerableChildrenInformationteam@bdct.nhs.uk		
Invite:	Yes	Paediatrician – if injuries to a child and an urgent medical is needed / or has been	Children living in Bradford & Shipley: Bradford Royal Infirmary - 01274 542200 –		
	No	completed	Paediatric Secretaries - Child Protection Children living in Keighley/Airedale: Airedale Hospital - 01535 292434 (Paediatric Secretaries)		
Invite:	Yes	SARC – Mountain Healthcare	0330 223099 hazlehurstcentre.paediatric@nhs.net		
	No	If disclosure or professional concern of sexual abuse/assault.	nazionarotoonaro.paodidanogrimo.net		
		Education	Full Name and Email Address needed		
		als that may be relevant			
Case W Team M	/orker lanager	Youth Justice Service	Full Name and Email Address needed		
		Fostering	Full Name and Email Address needed		
		Residential	Full Name and Email Address needed		
		Probation	Full Name and Email Address needed		
		CAMHS	Full Name and Email Address needed		
		Drug/Alcohol agency	Full Name and Email Address needed		
		Safeguarding Midwife	Full Name and Email Address needed		
		Midwife Mental Health Social	Full Name and Email Address needed Full Name and Email Address needed		
		Workers / Practitioner	Full Name and Email Address needed		
		Early Help Worker	Full Name and Email Address needed		
		Adult Services	Full Name and Email Address needed		
		Housing	Full Name and Email Address needed		
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