

## **North Somerset Good Practice Recognition**

**August 2024**

**Review August 2026**



Where is there evidence of good practice and management of children and young people's Plans, the ISRO will complete a Practice Recognition Form. This format provides consistency about how and where information is recorded and stored as part of the child's electronic file record (LCS).

Completed Practice Recognitions will be shared with the social worker and their respective line manager (as evidence to support CPD) and the ISRO'S Team Manager.

Good practice will also be shared more widely across Children's Services which will support opportunities for wider learning.

Good practice may be characterised by exceptional efforts to achieve stated outcomes for a child or young person, and may include elements or all of the following:

<b>Effective Interventions</b>	Impact of intervention has achieved desired changes within the family
<b>Effective planning and review</b>	Documents are child-centred and child and young person friendly. They have clear and measurable outcomes and identify who is doing what and when. These will be reviewed by the ISRO at every Child in Care and Child Protection review.
<b>Building a trusted and effective relationship</b>	The core of good social worker practice, where the child/young person and their family is involved in decision making and planning. The practitioner has demonstrated and evidenced skill in building a good relationship with the child/young person and family.
<b>A child-centred approach including attention to equality and diversity and uses language that cares</b>	Practice has paid attention to a child or young person's individual needs and is responsive to factors relating to their age, ethnicity, identity, disability, language and culture for example
<b>Multi-agency involvement</b>	Effective communication and information sharing are key elements

	<p>achieved by ensuring everybody is involved in the planning process for the child/young person to meet identified outcomes.</p>
<p><b>Management supervision and oversight of practice</b></p>	<p>The quality of practice and case recordings demonstrate strong management direction and sign-off. The plan for the child/young person is being discussed at every stage, there is evidence of the child/young person's participation and their wishes and feelings. Parents are kept informed and are central to decision-making wherever appropriate.</p>
<p><b>Quality of case recordings</b></p>	<p>Key documents and reports are recorded to a good standard. These show what is happening for the child/young person at any given time to enable an immediate understanding of what the child/young person needs, and clearly evidences their wishes and feelings. Information reflects and analyses need in order to develop and adjust children and young people's plans. Consistent case recording ensures accountability is maintained within the organisation</p>

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## North Somerset ISRO Good Practice Recognition Form

Good practice with:

Children in Care	
Children who have Child Protection Plans	

Allocated Practitioner:

Team Manager:

Independent Safeguarding & Reviewing Officer:

Date sent:

Child/Young Person's details

Name:	
Date of Birth:	LCS Number

Good Practice Details:

Using the key headings in the Guidance, please detail specifically what it was about this practice that stood out and the impact on the child/young person/family. Also indicate where the examples can be found on the child/young person's electronic record.

**ISRO please ensure you upload this form onto the child/young person's electronic record and add a case note.**