

Somerset Children's Social Care Practice Framework

Shaped by Somerset young people our VISION is for every young person in Somerset to be happy healthy and preparing for adulthood

We want every child and young person in Somerset to have

Our Vision

A Happy Family Life	➔	strong families and vibrant communities
A Healthy Start to Life	➔	safe and healthy lifestyles
A Great Education	➔	high aspirations, opportunities and achievements
Positive Activities	➔	things to do and places to go to

Our Behaviours

Tenacity + Curiosity + Openness

Our Practice Principles

Systemic Principles and Approaches

Focus on relationships and social context; recognising system interdependencies; recognising strengths; reflexive and reflective practice collaborative working, sharing conversations and actions.

Strengths Based

Supported by Motivational Interviewing, Family Group Conferencing, Empowerment, Promoting Autonomy, Focus on language, Leadership Culture

Relationship Based

Building on our values; empathy, warmth, respect, honesty and reliability in relationships with families, partners and each other; creating a positive and supportive culture.

Supporting Excellent Practice

Managed caseloads



Stable Workforce



High Quality Supervision



CPD



Clear Practice Model



Quality Assurance



Leadership



Supportive Team Culture

