

To: All CSs Staff

Gail Hancock
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Please ask for: Gail Hancock

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Our Ref: GH/dh

Your Ref:

Date: 16 November 2020

Dear Colleagues

Re: Senior Social Worker Progression and the National Assessment and Accreditation Scheme (NAAS) – information sharing

As you may be aware, we have been reviewing the progression route for children's social care senior social workers to align this with the endorsement process for the National Assessment and Accreditation Scheme (NAAS), for which Gloucestershire Childrens Services is an early adopter site.

Following a recent review, the Social Work Academy, in collaboration with the Leadership Team, has decided to develop the senior social worker pathway within the context of continual professional development which emphasises the Practice Fundamentals and is underpinned by the [Post-Qualifying Standards](#).

This approach will offer applicants for progression to a senior social worker position, the opportunity to embrace career progression in a way that emphasises locally and nationally recognised best practice skills and expertise. This will be in addition to evidencing the transfer of knowledge and learning into practice which brings impact and delivers improved outcomes with children, young people and their families.

Leanne Taylor from the Social Work Academy has kindly offered to provide aspirant senior social workers and team managers four opportunities to learn more about the NAAS and the local progression route, as follows:

- 3rd December from 10:00am – 11:00am or 1.30pm -2.30pm
- 4th December from 9.30-10.30am or 2:00pm -3:00pm

Please contact SWA-admin@gloucestershire.gov.uk to reserve your place by Friday 27th November and meeting details will be confirmed in due course.

Kind regards



Gail Hancock

Interim Director for Children's Safeguarding & Care