



**Gail Hancock**  
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Please ask Gail Hancock  
for:

Phone: 01452 425775

Our  
Ref: GH/DH

Your Ref:

Date: 29<sup>th</sup> October 2020

Dear Colleagues,

### Re: Request to Complete the PSW Social Work Health Check 2020

I wrote to everyone on 12<sup>th</sup> October 2020 to share details about the PSW Social Work Health Check and provided the link to log in and complete the survey. This is an annual survey and we really want to ensure that a wide range of views are heard from Children's social workers from across all teams and service areas, including from Social work managers.

Hearing directly from you about your views and experiences is all the more important this year as we adjust to unprecedented challenges brought about by the CV19 pandemic. Unfortunately to date, the survey completion rate has been low and returns have not yet met a level to be statistically valid. The minimum response rate is 60% but in another local authority I worked we achieved a response rate of 75% and I'd like to think that we can top that!

I think the slow response to date may well reflect the competing demands associated with the day to day life of a social worker, plus the additional challenges of virtual and remote working as well as the Ofsted Focus Visit which has coincided with the implementation of the survey. Taking all of these things into account I have consulted with Rob Tyrrell, PSW, and we have decided to extend the survey deadline in order to give you more time to respond. So, take 20 – 30 minutes, have some down time and complete the survey over a cup of tea or coffee.

What you share will help the senior leadership team to understand the impact of the pandemic, your views on our improvement journey, the development opportunities you have and the support you receive to undertake your role with local children, young people and their families. The survey feedback will help to inform workforce planning decisions, learning and development priorities, resource allocation as well as our recruitment and retention strategy to name a few key areas.

If you don't get involved and complete the survey it's much harder to ensure that we are focusing our attention on the things that matter the most to you – so don't miss the opportunity to have your say.

So, if you have not completed the survey yet, please can I encourage you to do so before the new completion date on 13<sup>th</sup> November 2020.



We have some focus groups planned for later in the month which will provide an opportunity to explore and clarify key themes and issue that arise.

Your involvement also provides evidence that you are fulfilling the Social Work England professional social work registration standards (4.5) to '*Contribute to an open and creative learning culture in the workplace to discuss, reflect on and share best practice*'.

The survey link is <https://gloucestershire-consult.objective.co.uk/public/children/healthchecksurvey/healthchecksurvey>

Thank you for your assistance with this matter, it is very much appreciated.

Yours sincerely



**Gail Hancock**

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